

Gdańsk, 22 June 2021

To:

1) Management Board of LPP

Spółka Akcyjna ul. Łąkowa

39/44

80-769 Gdańsk, Poland

2) General Shareholders' Meeting of

LPP Spółka Akcyjna

ul. Łąkowa 39/44

80-769 Gdańsk, Poland

From:

Marek Piechocki

Nomination of candidate for a member of the Management Board of LPP S.A.

I, the undersigned, acting as the President of the Management Board and shareholder of LPP Spółka Akcyjna with its registered office in Gdańsk ("**Company**"), hereby put up the candidacy of:

Mr. Marcin Piechocki,

for a member of the Company's Management Board.

The CV of Mr. Marcin Piechocki, containing brief information about his education and professional experience ("CV"), along with the candidate's declaration encompassing representations and consents related to this procedure, is attached hereto.

Justification:

Taking the presented CV into account, in my assessment Mr. Marcin Piechocki holds all the required qualifications, along with knowledge and professional practice required for holding the function of a member of the Management Board of LPP S.A.

The last four years of the candidate's professional career were related to the Company, where he has been performing his obligations at the positions entrusted to him successfully and with great engagement. He is currently holding the position of the Managing Director of the

Mohito and Sinsay brands that are owned by the Company; whereas the Sinsay brand is currently the most dynamically developing brand of the Company. Previously Mr. Marcin Piechocki gained experience whilst working for the benefit of entities from the CITIBANK INTERNATIONAL Group and ended his engagement there at the position of the Vice-President, acting as the leader of a 50-member team of IT specialists.

The scope of competence held by Mr. Marcin Piechocki allows for concluding that he is the proper candidate for holding the function of a new member of the Management Board of LPP S.A.

Best regards,

A handwritten signature in black ink, appearing to read 'Marek Piechocki', written over a horizontal line.

Marek Piechocki

Załączniki:

1. Candidate's declaration
2. Candidate's CV in Polish and English language version.