

RESERVED

CROPP

HOUSE



MOHITO

sinsay

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## INVESTMENT CASE

Developing omnichannel

Efficient business model allowing for dividend payment A responsible company

## BACK-UP Brands Floorspace Regions Growth drivers Business model details Corporate milestones Governance and stock exchange



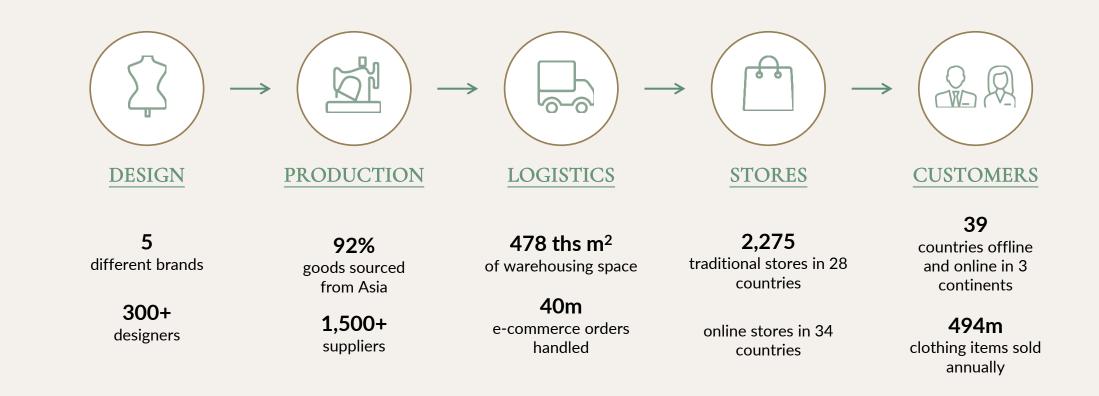
# LPP One of the largest clothing retailers on Warsaw Stock Exchange





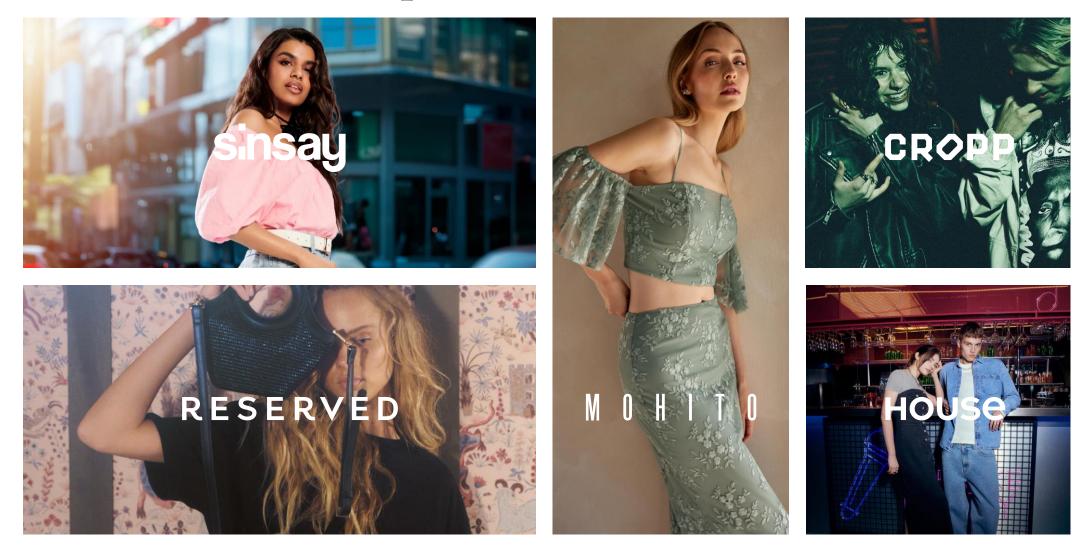
Data as of 31.01.2024

# LPP A lean customer focused business model



Time of implementation from design to stores: up to 30 days for the most fashionable items. The rest of the collection is manufactured in approx. 90-100 days.

# LPP A diversified brand portfolio



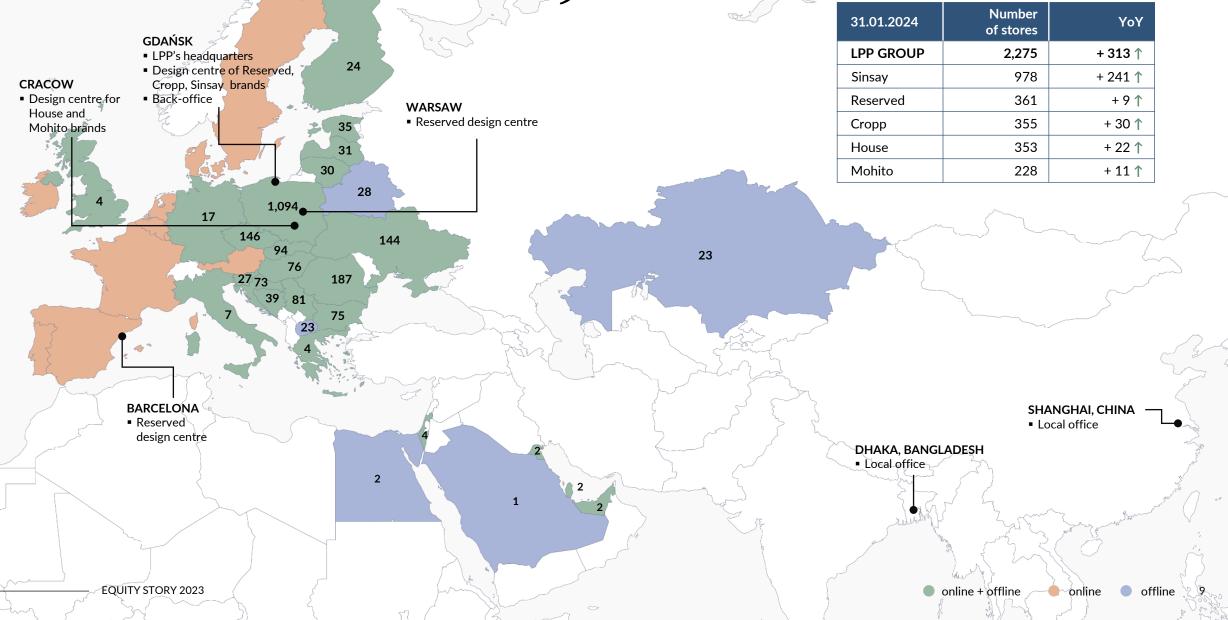
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# LPP Portfolio of 5 our brands

VALU	JE-FOR-MONEY BR	AND	MAINSTREAM-P		
	sinsay	RESERVED	CRØPP	HOUSE	МОНІТО
KEY BRAND FEATURES	The lates trends in affordable prices	The global leading trends (formal and casual styles)	Casual, urban, sporty style inspired by the hip-hop and pop culture	Style inspired by the pop culture (music, films, art and sport)	Comfort and elegance for business and informal meetings
TARGET CUSTOMERS	Women, men, teenagers, children, newborn	Women, men, children, newborn	Teenagers (boys and girls)	Teenagers (boys and girls)	Women
YEAR OF LAUNCH	2013	1998	2004	2001 (at LPP since 4Q08)	2008 (at LPP since 4Q08)
# STORES/ FLOORSPACE 2023	978 954.6 ths m <sup>2</sup>	361 594.5 ths m <sup>2</sup>	355 172.3 ths m <sup>2</sup>	353 171.3 ths m <sup>2</sup>	228 100.9 ths m <sup>2</sup>
AVERAGE STORE SIZE	976 m²	1,647 m <sup>2</sup>	485 m²	485 m²	442 m <sup>2</sup>

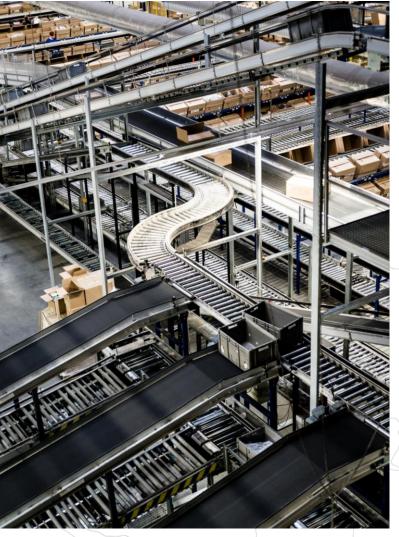
## Over 2,200 stores on 3 continents



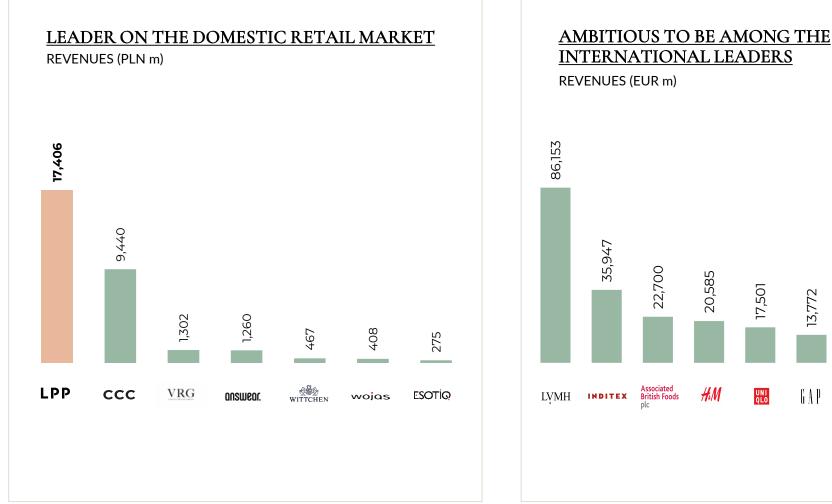
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## Eyeing the international giants LPP



Note: data for LPP for 2023, while for other companies for comparable fiscal years.

13,772

10,143

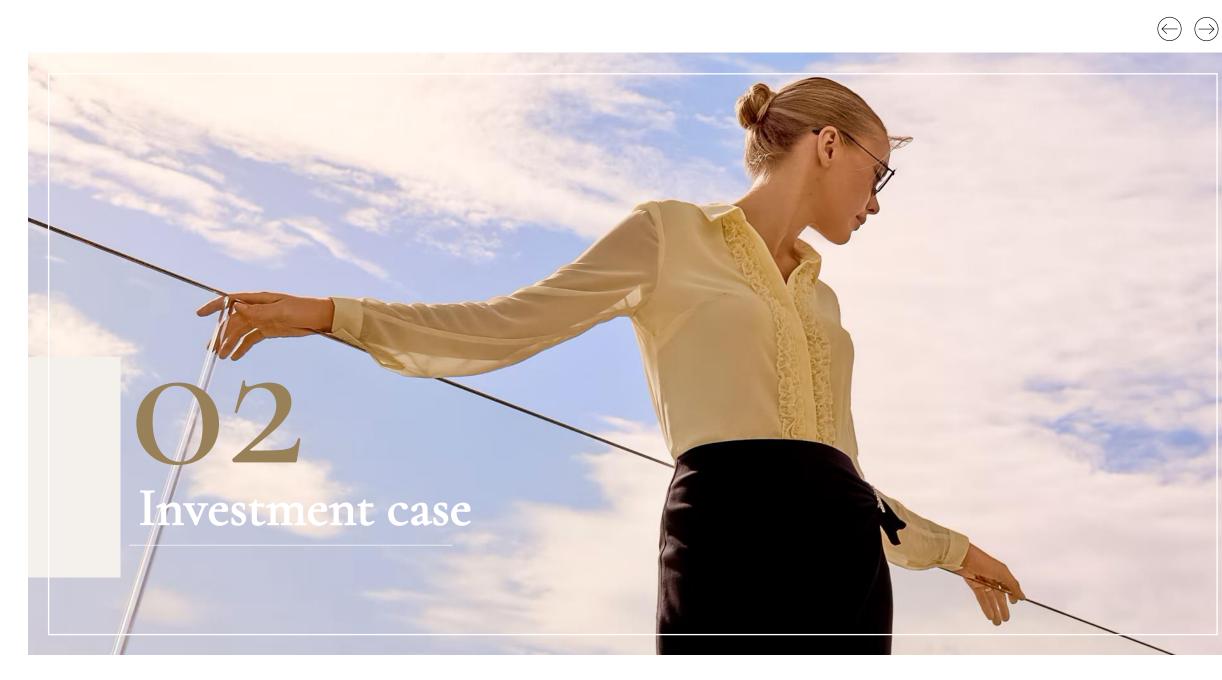
Þ zalando

5,649

PEPCO Group

3,870

LPP



# LPP Investment case



## DEVELOPING OMNICHANNEL

15-25% p.a. floorspace growth in the next 3 years

## EFFICIENT BUSINESS MODEL ALLOWING FOR DIVIDEND PAYMENT

Lean and cost cautious business model with strong cash flow generation

## A RESPONSIBLE COMPANY

2020-2025 Sustainable Development Strategy with ambitious targets

OI DEVELOPING OMNICHANNEL

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# Developing omnichannel

15-25% p.a. FLOORSPACE GROWTH IN THE NEXT 3 YEARS

ΟΙ

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# Omnichannel

## **OFFLINE**

## **ONLINE**

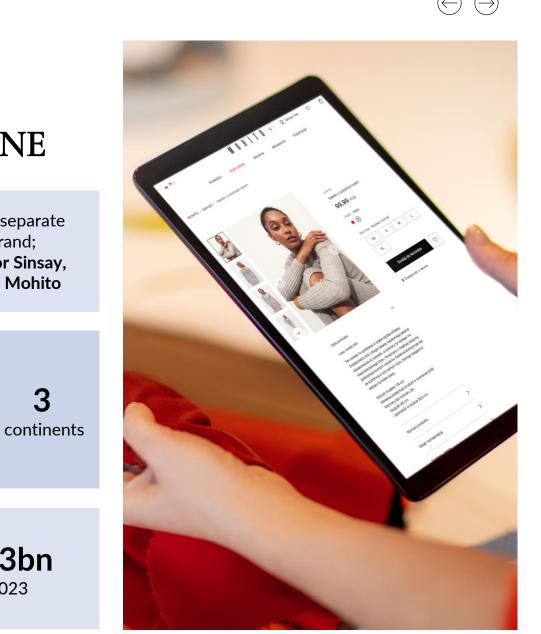
separate and modern store concepts DEVELOPING for each brand OMNICHANNEL Sinsay, Reserved, Cropp, House, Mohito 2,275 28 34 stores in countries countries

> PLN 11.7bn sales in 2023

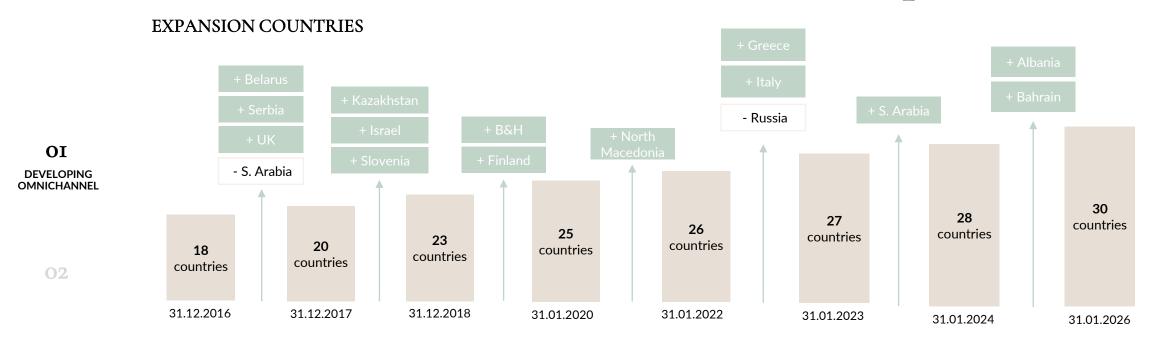
own e-stores, separate for each brand; mobile apps for Sinsay, **Reserved and Mohito** 

3

PLN 4.3bn sales in 2023



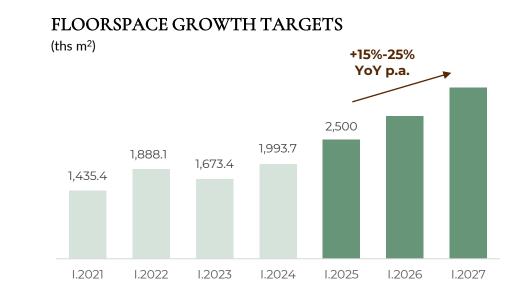
# LPP New countries broaden our offline presence



- Entry to new countries with all five brands continues to be a means of our floorspace development.
- In 2022 we divested our Russian operations, due to the Russian attack on Ukraine.
- At the end of 2022 LPP's offline stores were opened in Greece and Italy.
- In 2023 we opened store in Saudi Arabia.
- Plans to enter new countries: Albania and Bahrain.

# Floorspace development is accelerating

- Dynamic floorspace growth in the past resulted from: (1) enlarging stores of all brands, (2) entering new countries and (3) expansion Sinsay.
- April/May 2022 divesture of the Russian business following Russian military aggression on Ukraine. As a result, YoY fall in floorspace at the end of 2022.
- The largest nominal increase in floorspace in 2023 in the following countries outside Poland: Romania, Czech Republic, Bulgaria, Ukraine, Serbia, Hungary.
- Reasons behind accelerating floorspace growth: (1) focus on developing value-for-money brand (2) stronger entry to smaller towns, also via retail parks, (3) emphasis on omnichannel, of which traditional network is an important part.
- The largest nominal increase in floorspace in 2024 is planned in Poland, Ukraine, Romania, Czech Republic, Greece, Slovakia.
- 15-25% p.a. floorspace growth in the next years.



#### FLOORSPACE TARGETS REGIONS

ths m <sup>2</sup>	I.2024	I.2025	YoY
LPP GROUP	1,993.7	2,500.0	25%
Poland	846.6	950.0	12%
Europe	949.2	1,235.0	30%
Other CEE	282.8	365.0	29%
Baltic	87.8	111.0	26%
SEE	499.1	646.0	29%
WE	79.4	113.0	42%
Other regions	197.9	315.0	59%

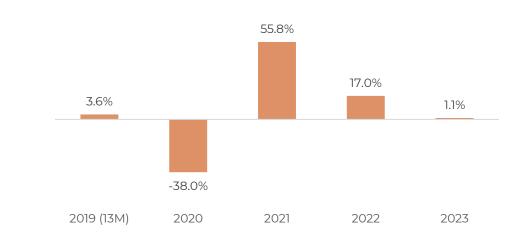
#### OI DEVELOPING OMNICHANNEL

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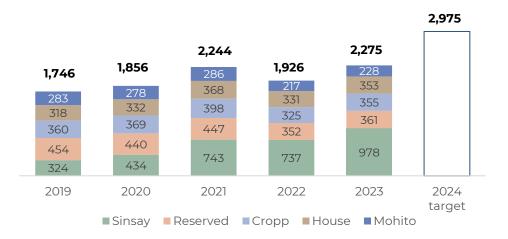
# Offline revenues to grow by +25% YoY in 2023

- LFLs show the strength of our collections across our brands in our traditional stores.
- Positive LFLs due to collections created by own designers, tailored to the tastes and needs of customers.
- Development of own stores to continue. The biggest growth potential for new stores in Poland, Ukraine, Romania, Czech Republic, Slovakia, Greece, Italy.
- Sinsay as a main growth driver in upcoming years, opening stores mostly in smaller towns and via retail parks.

#### LFLS (LOCAL CURRENCIES)



#### NUMBER OF STORES

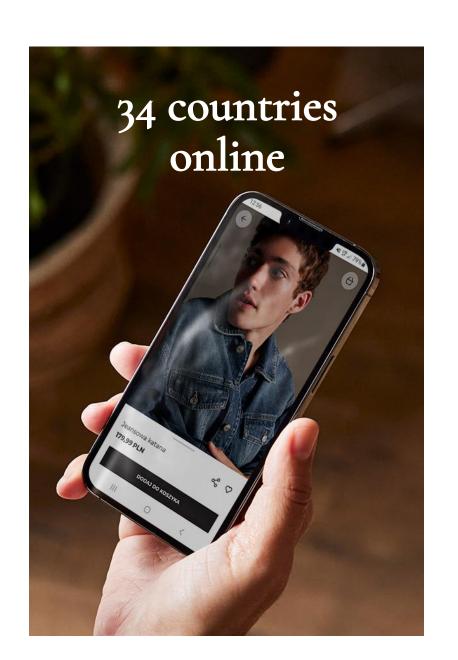


#### **OI** DEVELOPING OMNICHANNEL

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OI DEVELOPING OMNICHANNEL





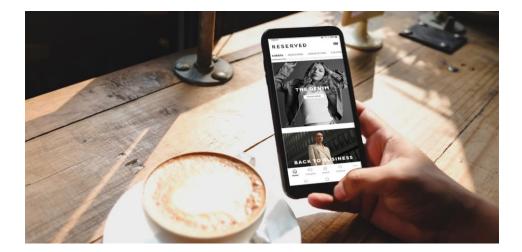


**OI** DEVELOPING OMNICHANNEL

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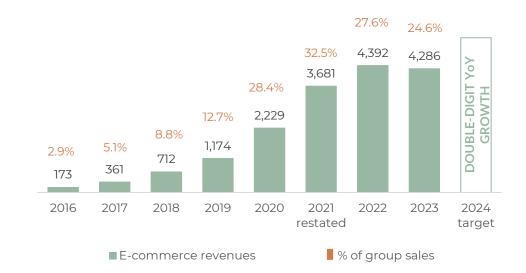
# Online sales – part of omnichannel



## 2024 TARGET:

- online revenue supported by:
  - performance marketing,
  - stronger focus on value-for-money segment,
  - broader offer online than offline (dedicated models),
  - own applications,
  - usage of algorithms and artificial intelligence,
  - presence in social media,
  - entry to new countries.
- e-commerce revenues (double-digit YoY growth)

#### ONLINE SALES (PLN m)

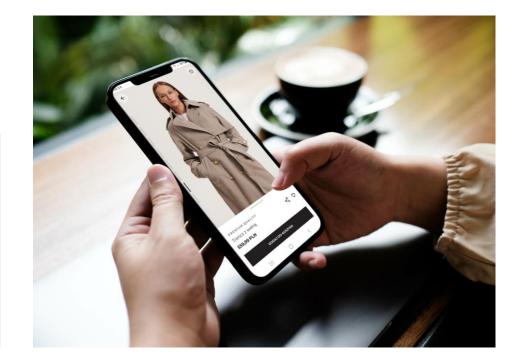


# Development by own e-stores to continue

Sizeable development potential of our own e-stores - no need to resort to growth via marketplaces.

#### **DEVELOPMENT THROUGH OWN E-STORES GIVES US:**

- direct access to retail customers,
- control over inventory and pricing policy,
- stability (no intermediaries, continuation of contact).



#### FURTHER DEVELOPMENT OF APPS

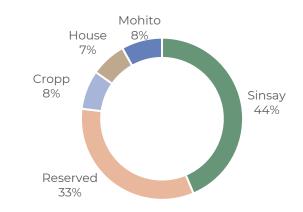
		-	<b>*</b>		-	1			-	1
	POLAND	CZECH REP.	ROMANIA	SLOVAKIA	HUNGARY	GERMANY	BULGARIA	CROATIA	UKRAINE	GREECE
RESERVED	<b>I</b>	Ø	Ø	0	Ø	Ø			Ø	
sinsay			Ø	0	Ø			Ø	Ø	Ø
MOHITO	Ø	$\bigcirc$								
Presence at the e	nd of May 202	24		Presence at t	he end of 2024					

02

## Reserved and Sinsay – two revenue pillars

- Historically, Reserved mainstream brand was the key revenue pillar.
- Sinsay brand positioned in the value-for-money segment is now the largest revenue pillar of LPP's group.
- The priority in new markets' expansion is given to Sinsay and Reserved brands (SEE, Western Europe).
- Although in upcoming quarters development will be focused on Sinsay, we continue to develop also other brands to minimise fashion risk and benefit from economies of scale.

## GROUP OMNICHANNEL SALES SPLIT BY BRANDS IN 2023



#### GROUP REVENUES BY BRANDS

PLN m	2019	2020	2021	2021 restated	2022	2023
LPP GROUP	9,222	7,848	14,030	11,339	15,927	17,406
Sinsay	1,282	1,738	4,587	3,579	5,610	6,995
Reserved	4,370	3,467	5,386	4,574	5,261	5,342
Cropp	1,289	972	1,526	1,103	1,193	1,247
House	1,135	875	1,295	1,053	1,194	1,137
Mohito	987	708	1,144	957	1,266	1,304
Other	159	88	92	72	1,403	1,380

Note: 2021 data restated (excludes Russia). Other sales in 2022 and 2023 includes sales to trade agents.

#### **OI** DEVELOPING OMNICHANNEL

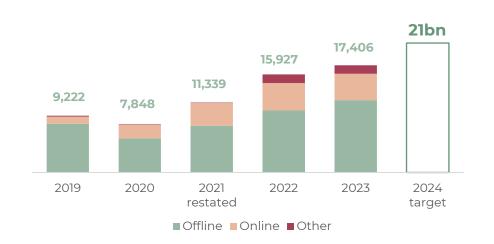
02

## Omnichannel revenue growth

## CONSISTENT CHANNELS TO GENERATE REVENUES GROWTH:

- Product: consistent product communication and presentation, focus on online advertising, broadening the offering (homewear, pets accessories, beauty), part of brands' collections dedicated to only online channel
- Customer experience: merging of online and offline sales departments, customer service process supported by RFID, customers having access to product, regardless of the form of purchase
- Logistics: inventory available for both channel of purchase, integration of logistics systems of both channels, possibility to send goods directly from stores to speed up delivery, multiple delivery options on each market (click and colect, door to door, parcel locker)

#### GROUP REVENUES (PLN m)



#### GROUP REVENUES BY CHANNELS

PLN m	2019	2020	2021	2021 restated	2022	2023
LPP GROUP	9,222	7,848	14,030	11,339	15,927	17,406
Offline	7,889	5,531	9,977	7,587	10,131	11,741
Online	1,174	2,229	3,961	3,681	4,392	4,286
Other	159	88	92	72	1,403	1,380

Note: 2021 data restated (excludes Russia). Other sales in 2022 and 2023 includes sales to trade agents.

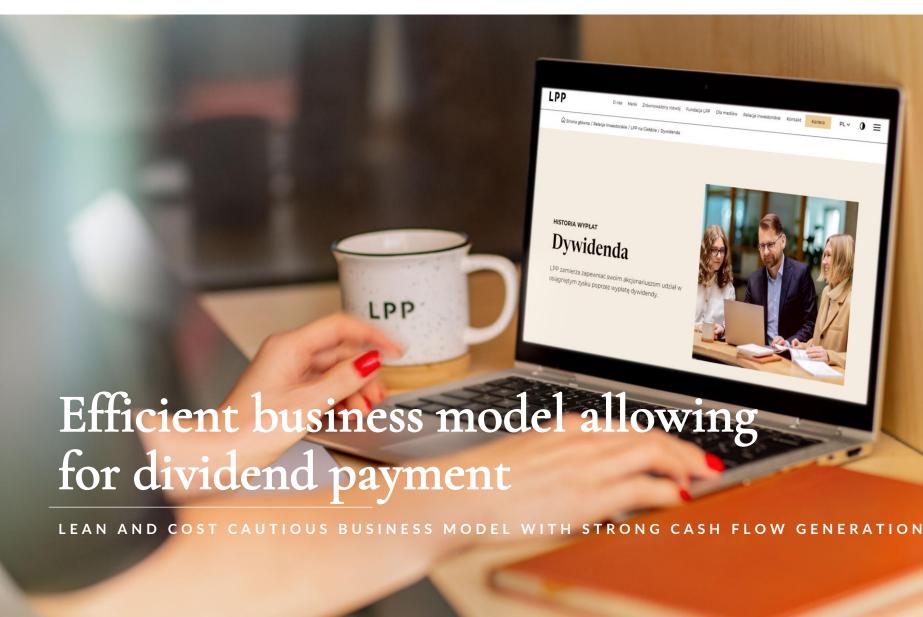
OI DEVELOPING OMNICHANNEL

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O2 EFFICIENT BUSINESS MODEL ALLOWING FOR DIVIDEND

PAYMENT



# Efficiency in omnichannel revenues/ m<sup>2</sup>

- Level of sales/ m<sup>2</sup> at brands is influenced by the size of their stores. Mohito has the smallest stores and thus records higher sales/ m<sup>2</sup> than the rest of the brands.
- Difference between sales/ m<sup>2</sup> abroad and in Poland is the consequence of recognition of brands. Due to stronger brand awareness maturity is easier to reach domestically than abroad.
- 2021-2022 positive impact of growing online sales for omnichannel revenues/ m<sup>2</sup>.
- In times of fast floorspace expansion, the sales per sqm ratio may be falling.

#### AVERAGE STORE SIZE

(m²)



#### AVERAGE MONTHLY OMNICHANNEL REVENUES/ M<sup>2</sup>

PLN m	2019 (13M)	2020	2021	2022	2023
LPP GROUP	671	500	715	809	737
Poland	697	528	740	811	764
Export	639	487	706	808	723
Sinsay	728	615	790	841	711
Reserved	500	441	657	773	780
Cropp	717	517	712	666	623
House	715	535	673	664	568
Mohito	631	523	801	1,122	1,102

ΟΙ

O2 EFFICIENT BUSINESS MODEL ALLOWING FOR DIVIDEND PAYMENT

# Improvement in gross profit margin

### **KEY FACTORS INFLUENCING GROSS PROFIT MARGIN**

<section-header><section-header><section-header><text></text></section-header></section-header></section-header>	FX – some 90% of purchases are made in the Far East and indexed to US\$. Appreciation of zloty to US\$ decreases costs of purchases from Asia	expect on m of our to th colled prices, what	Meeting customer expectations – we focus on meeting the needs of our customers. Thanks to this and successful collections, we sell our collections in regular prices, without discounts, what affects the gross profit margin.		a va tha pr oth th re	Sinsay brai velopment – S alue-for-mone at bears a lowe rofit margin the ner brands. The evenues, the lowe Group gross p margin.	Sinsay is ey brand er gross han our e higher e in our ow our	<b>Production</b> higher produ (raw material costs) incr purchase co cannot a be passed custo	iction costs costs, labor ease the osts, which always on to the
						restated	I PFSA		
	% Gross profit margin	2019	2020	20	021	2021	2022	2023	2024 target

52.0%

Write-offs for inventory are included in gross profit margin.

57.8%

57.2%

50.3%

51.5%

52-53%

Note: 2021 ad 2022 results were restated in accordance with the PFSA recommendation.

53.6%

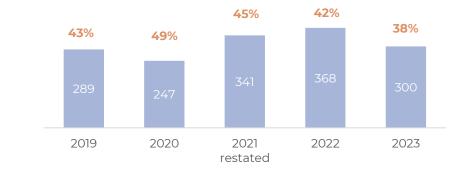
LPP GROUP

# High operating leverage business

- Some 67% of our SG&A costs are fixed, which implies a high operating leverage.
- 51% of SG&A costs are linked to foreign currencies → PLN appreciation is favourable for EBIT (IAS17).
- Due to a growing portion of e-commerce in revenues, we shift our managerial focus from SG&A/m2 to SG&A as percentage of revenues.
- Our target is to maintain cost effectiveness SG&A/ revenues below 40%.
- PLN 0.5bn+ cost savings (performance marketing, logistics) in 2023.

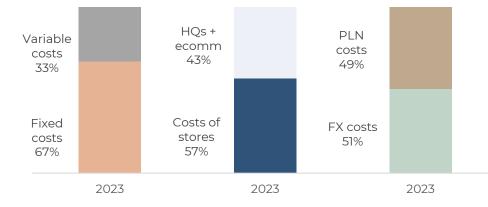
## AVERAGE MONTHLY SG&A COSTS/M2 VS SG&A AS % SALES

(PLN, %, IFRS16)



■ SG&A costs/m2 ■ SG&A % sales

SG&A COSTS (IAS17)



Note: SG&A relations based on group 2023 data.

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O2 EFFICIENT BUSINESS MODEL ALLOWING FOR DIVIDEND

PAYMENT

# FCFF improved

#### FCFF GENERATION

				restated		
PLN m	2019	2020	2021	2021	2022	2023
FCFF	749	441	1,168	1,310	-1,237	3,379
NOPAT	628	79	1,200	1,191	966	1,848
D&A	1,018	1,073	1,148	943	1,129	1,383
Capex	-945	-825	-1,325	-960	-1,157	-1,090
NWC	48	113	145	136	-2,175	1,238

Strong and positive 2019 – 2021 fcff (free cash flow to firm) even despite pandemics.

Short-term changes in 2022 due to the war in Ukraine.

Normalization in 2023.

#### <u>NOPAT</u>

- Positive NOPAT despite divesture of the Russian business.
- Sizeable online and offline growth due to the development of omnichannel sales.
- Cost efficiency to be maintained.

#### <u>CAPEX & D&A</u>

- We commit capex to be able to grow, both offline and online.
- Offline development due to opportunities visible especially in the value-for-money segment.
- Logistics capex to streamline online operations.

#### NWC

- Less favorable working capital was a short-term trend normalisation in 2023.
- We use of supply chain financing for our suppliers.
- We reached the optimal inventory/m<sup>2</sup> level.

O2 EFFICIENT BUSINESS

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MODEL

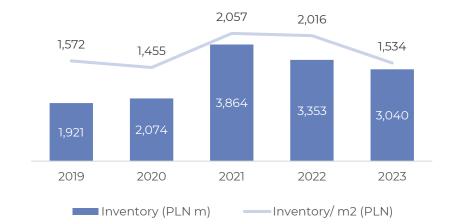
ALLOWING FOR DIVIDEND

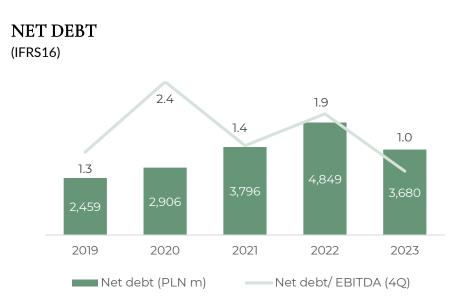
PAYMENT

# Safe net debt situation

- Inventory is an important part of net working capital. At the end of 2023 inventory decreased by 9.3% YoY – optimal level.
- 23.9% YoY decrease in inventories/ m<sup>2</sup> to PLN 1,534/ m<sup>2</sup> (target level) due to higher floorspace, improvement in the goods management process and work on accelerating rotation.
- We use trade liabilities to finance our inventory. At the end of 2023 supplier financing programme came in at PLN 2.1bn.
- LPP maintained a safe net debt situation under IFRS16. Additionally, PLN 0.6bn cash in: money market fund, not recognised in net debt calculations at the end of 2023.

#### INVENTORY AND INVENTORY/M<sup>2</sup>





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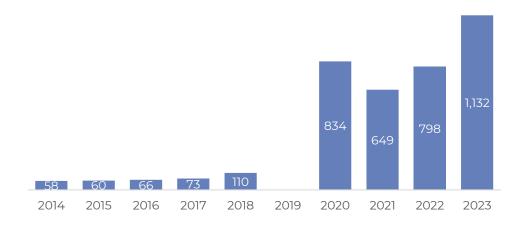
O2 EFFICIENT BUSINESS MODEL ALLOWING FOR DIVIDEND PAYMENT

# Dividend policy for the following years

- LPP has a long history of dividend payments, which date back to 2009 (the first year from which dividend was paid). The only exception to dividend payments was 2019 due to COVID-19 impact.
- On top, for 2023-2026 a new dividend policy was applied, as approved by AGM in June 2023.
- Dividend from 2023 earning: LPP's Management Board adopted a resolution to apply to AGM a dividend of PLN 610 per share. Moreover LPP's Management Board decision was, the interim dividend of PLN 285 per share was distributed. Date of record for interim dividend was 23 April 2024 (payment date 30 April 2024) while proposed day for second tranche of dividend (PLN 325 per share) 11 October 2024 (payment date 30 October 2024).







#### LPP'S DIVIDEND POLICY GOALS:

- Ensuring shareholders' regular participation in net profit generated by the company
- Payment amounting to at least 50% of separate net profit, no more than 70% of group's consolidated net profit
- To pay dividends in two tranches per year on a regular basis

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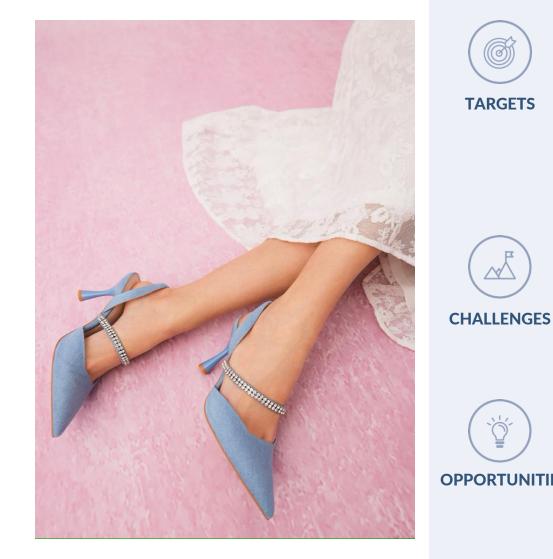
#### O2 EFFICIENT BUSINESS MODEL ALLOWING FOR DIVIDEND

PAYMENT

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## 2024 targets



- Offline revenues growth due to higher floorspace (+25% YoY) and positive LFLs.
- Online revenues double-digit YoY growth.
- Group revenue at c. PLN 21bn.
- Gross profit margin between 52-53%.
- Maintaining cost effectiveness (SG&A/ Revenues below 40%).
- PLN 1.5bn capex, including PLN 1.2bn for stores.
- Safe debt level (no corporate bonds roll-over plans).

**TARGETS** 

- Increased competition in the value-for-money segment.
- Geopolitical instability.
- Increase in minimum wage.
- Only temporary recovery in economy and consumption.



- Social schemes in Poland, 800+, increase in minimum wage.
- Development on new markets (Southern Europe).
- Collections tailored to the tastes and needs of clients.
- Greater propensity of customers to buy clothing from the value-for-money segment.
- Maintaining cost discipline.

ΟΤ

02 **EFFICIENT** BUSINESS MODEL ALLOWING FOR DIVIDEND PAYMENT

ΟΙ

02

# A responsible company

2020-2025 SUSTAINABLE DEVELOPMENT STRATEGY WITH AMBITIOUS TARGETS

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A RESPONSIBLE COMPANY

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A RESPONSIBLE COMPANY

# A history of sustainable action



 accession to ACCORD agreement

2013

2014

2015

2016

2017

2018

- establishing of a factory audit department
- resignation from angora
- establishing of offices in Dhaka (Bangladesh) - major task is the auditing of manufacturing plants in terms of working conditions and respect for human rights
- update of Code of Conduct for suppliers
- introduction of organic cotton
- resignation from use of natural fur
- increased control of factories in Asia
- commencement of cooperation with the audit company SGS
- second ACCORD agreement
- start of more sustainable collections

- joining ACCORD Pakistan
- membership of Euro Cham Myanmar
- Collaboration with BRAC (international NGO in Bangladesh) working for labour market
- decarbonisation targets validated by SBTi
- joining amfori BSCI

2023

2022

2021

2020

2019

- joining Canopy
- joining Cotton made in Africa
- joining ZDHC (Zero Discharge of Hazardous Chemicals) and joining the Polish Plastics Pact
- new sustainability For People For Our Planet strategy
- joining the New Plastics Economy Global Commitment

EQUITY STORY 2023

# Sustainable development strategy 2020-2025

## **4 STRATEGIC PILLARS:**



Continuation of production audits, social and employee-oriented actions.

LPP

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A RESPONSIBLE COMPANY

# Main activities for sustainable development in 2023

### SBTi

In July 2023, LPP became the first Polish apparel company with the decarbonisation plan approved by the global Science Based Targets (SBTi) initiative supporting the private sector in efforts aimed at combating global warming. The certification obtained by LPP confirms that the targets adopted by the Company are compliant with the provisions of the Paris Agreement, i.e. a strive to limit global warming to no more than 1.5°C.

### CIRCULARITY

Since 2022 we have been developing the polyester recycling technology with the Polish start-up, Use Waste. In 2023 our works led to the development of an original concept and obtaining a raw material that will be used for the production of polyester yarn of undeteriorated quality.

## SOLUTIONS USED IN STORES AND WAREHOUSES

Since 2023, we are installing telemetry systems in all newly opened salons, and in 2024 these systems will be installed throughout the network, currently in about 75% of stores (more on this in the subsection

We are changing our packaging policy - we are replacing single-use plastic with cardboard, recycled paper, or recycled, reusable or recyclable plastics. We put emphasis on the multiple use of cardboard boxes. 100% of the cardboard boxes we use are FSC certified and recycled.

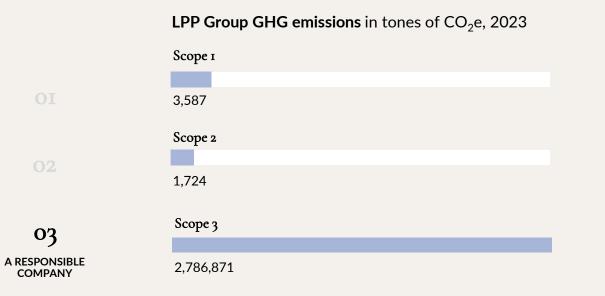


# LPP Our path to reducing greenhouse gas emmission (SBTi)

		SCOPE 1 AND 2	SCOPE 3	
OI	TARGET	<b>42%</b> reduction of greenhouse gas emissions by 2030 (2021 as base year).	<ol> <li>51.6% reduction of greenhouse gas emissions resulting from purchased goods and per unit of product purchased by 2030 (2021 as base year).</li> <li>2) Engagement and cooperation with business partners responsible for 21% of em covering upstream transportation and leased assets in developing their own reducti by 2027.</li> </ol>	ssions
O2 O3 A RESPONSIBLE COMPANY	ACTIVITIES	Increasing the share of electricity from RES, reduction in energy consumption, increasing the share of electric and hybrid vehicles in the company's own vehicle fleet.	Goods and services purchased: <ol> <li>higher share of materials with a lower carbon footprint e.g. Cotton made in Afrecycled polyester, certified viscose e.g. Lenzing,</li> <li>selection of factories and production markets with a more favourable energy</li> <li>Leased assets (stores, warehouses, offices):</li> <li>cooperation with landlords e.g. electricity from renewable sources in stores and warehouses, telemetry.</li> </ol> Transport and distribution from supplier to warehouse: alternative energy sources in transport (mainly by sea) - engagement of shipown	mix.
	adopting a s developmer 201	nt strategy carbo	t calculation of the total approval on footprint of the decarbonisation plan achievement of the 2021 2023 2020	-

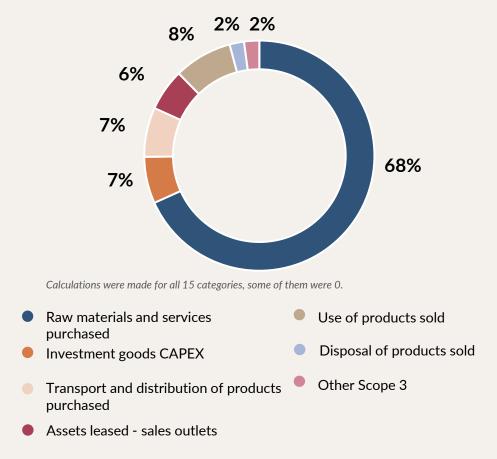
**2025 - COMMITMENT TO REVIEW THE TARGETS** 

# LPP We measure our carbon footprint



# GHG calculations conducted in line with internationally recognised GHG Protocol.

Scope 3 GHG emissions of LPP Group by sources

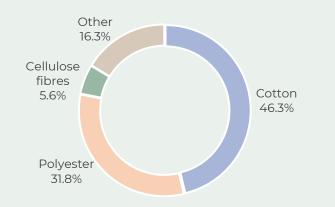


# LPP Production of clothing from preferred materials

Responsible development of our product range is at the heart of our commitment to sustainability. Every stage of the design and production process is of great importance to us, we make conscious decisions to minimise the company's impact on the environment.

We follow the raw materials market closely. We are increasingly choosing **preferred materials** with a lower carbon footprint or recycled content, such as Cotton made in Africa, recycled polyester and certified cellulose fibres

#### SHARE OF MAIN CATEGORIES OF RAW MATERIALS USED IN LPP IN 2023



Preferred materials means those with a lower carbon footprint compared to the conventional equivalent and those that are recycled – that is, those that reuse the raw material produced.

## COTTON MADE IN AFRICA

Cotton is one of the basic raw materials used to create LPP collections - it accounts for ca 45% of all the raw materials we use. We are more and more frequently replacing conventional cotton with Cotton made in Africa. In 2023, its use in LPP collections increased by more than 300%.

Cotton made in Africa is an initiative of the Aid by Trade Foundation which has been promoting the sustainable cultivation of cotton in sub-Saharan Africa since 2005. The mission of the initiative is the improvement of the living and working conditions of small farmers and the protection of nature. African cotton is grown by small farmers who apply crop rotation while their plantations are irrigated naturally with rainwater. Cotton made in Africa is now one of the leading international standards for sustainably grown cotton.



ΟΙ

02

O3 A RESPONSIBLE COMPANY

02

ΟΤ

O3 A RESPONSIBLE COMPANY



## We carry out due diligence processes to respect human and labour rights

## ACTIONS RELATED TO HUMAN AND LABOUR RIGHTS DUE DILIGENCE IMPLEMENTED IN 2023:

We started collaborating with BRAC, the largest international NGO in Bangladesh, which creates systemic labour market solutions (help people living in poverty and suffering from inequality by offering them opportunities for development and social change). At selected factories we work with, we are introducing a training programme developed by BRAC, "Leadership and supervisory skills training". We joined the EuroCham Myanmar, the European-Myanmar Chamber of Commerce to monitor the situation of workers and develop solutions to eliminate abuses and promote the conduct of business according to the strictly defined standards that guarantee the compliance with human rights. Our collaboration focuses on social and environmental standards related to human rights and gender equality, decent wages, socio-economic resilience in the post-pandemic context and after the coup in 2021.

We published the LPP Code of Conduct in Chinese, Bengali and Turkish versions.

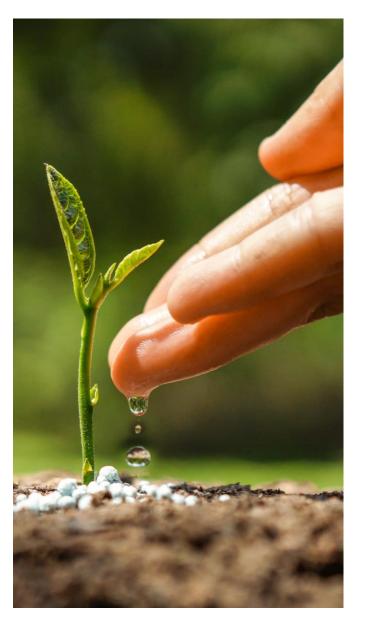
We continued sourcing only from those suppliers who have signed our Code of Conduct.

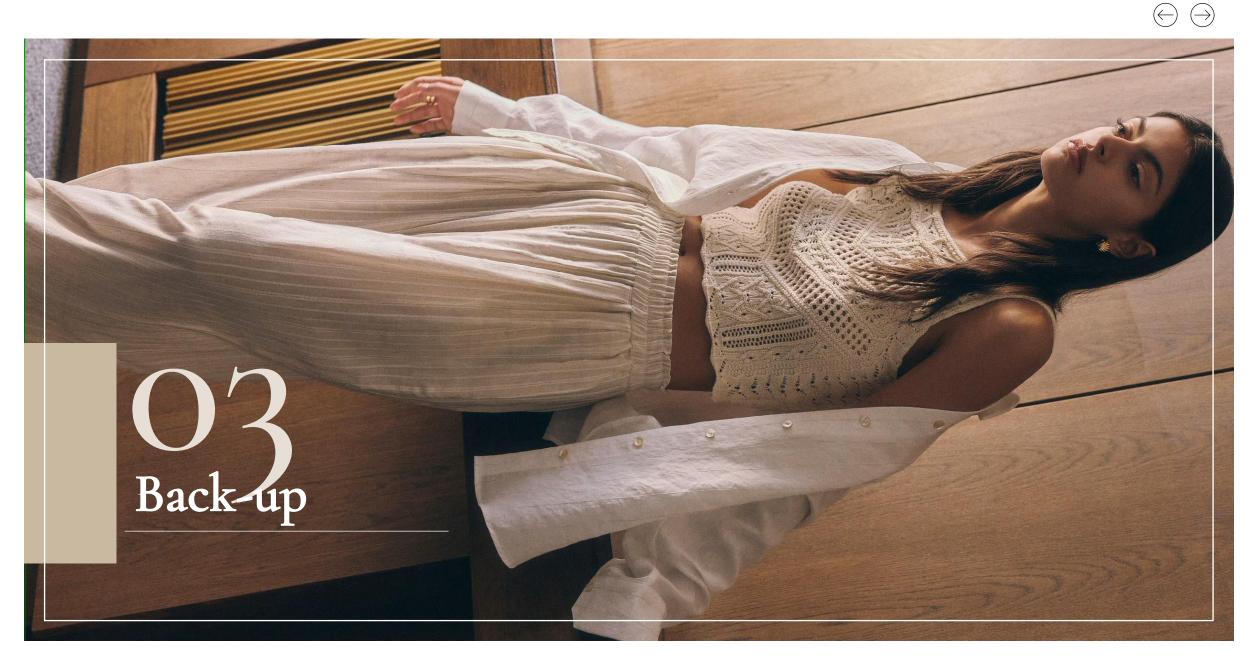
We continued activities within international associations and initiatives, including the International Accord, Accord Pakistan, Cotton made in Africa, Zero Discharge of Hazardous Chemicals.

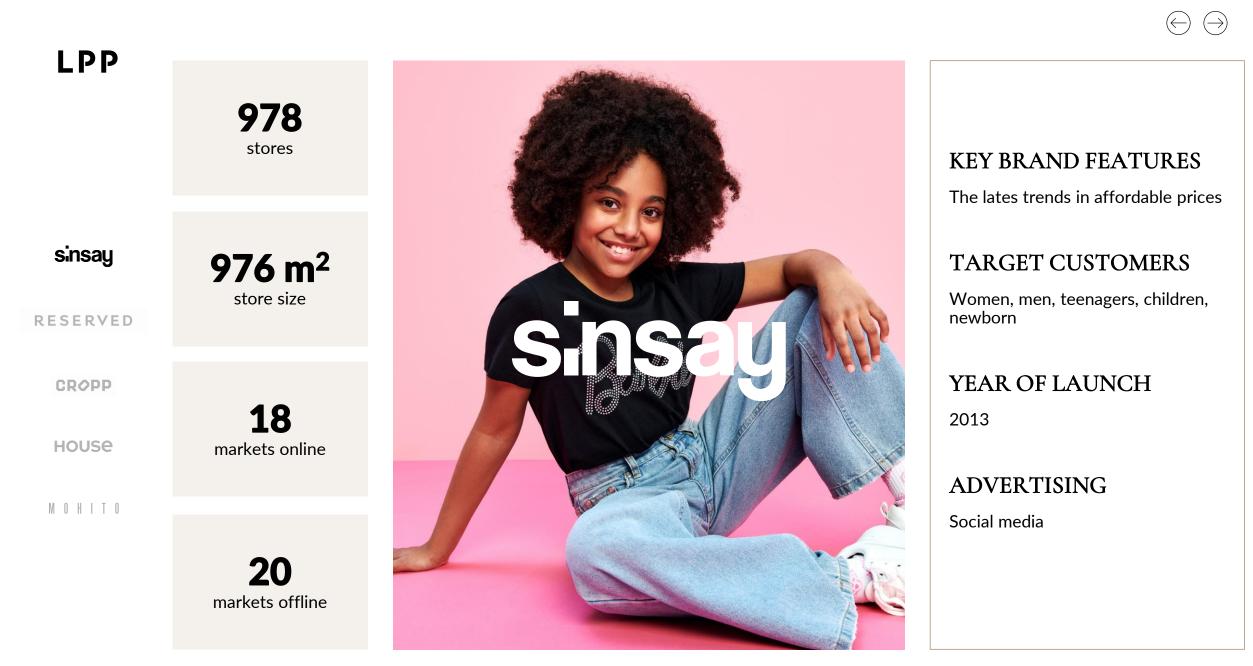
998 HUMAN RIGHTS AUDITS WERE MADE IN 2023 BY US.

# LPP We are rated in ESG topics









# LPP Sinsay

	Key data	2019	2020	2021	2021 restated	2022	2023
	Revenues (PLN m)	1,282.5	1,737.8	4,586.6	3,579.3	5,609.5	6,995.5
	No. of stores	324	434	743	501	737	978
<b>-'</b>	Store size (m²)	535	760	927	879	949	976
sinsay	Floorspace (ths, m²)	173.3	329,8	689.1	440.1	699.6	954.6
	Sales/m <sup>2</sup> monthly	728	615	790	912	841	711
RESERVED	% of floorspace in PL	45%	35%	30%	47%	39%	37%

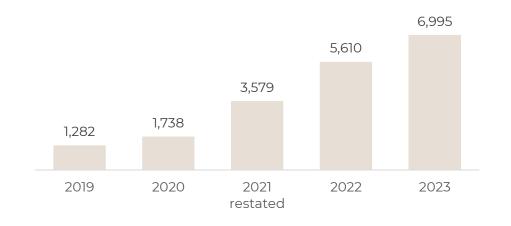
CROPP

	YoY growth	2019	2020	2021	2021 restated	2022	2023
HOUSE	Revenues (PLN m)	-	36%	164%	106%	57%	25%
	No. of stores	-	34%	71%	15%	47%	33%
MOHITO	Store size (m <sup>2</sup> )	-	42%	22%	16%	8%	3%
	Floorspace (eop, m <sup>2</sup> )	-	90%	109%	33%	59%	36%
	Sales/m <sup>2</sup> monthly	-	-15%	28%	48%	-8%	-15%
	% of floorspace in PL	-	-10ppt	-5ppt	+12ppt	-8ppt	-2ppt

Note: 2021 data restated (excludes Russia). Revenues in 2022 and 2023 excludes sales to trade agents.

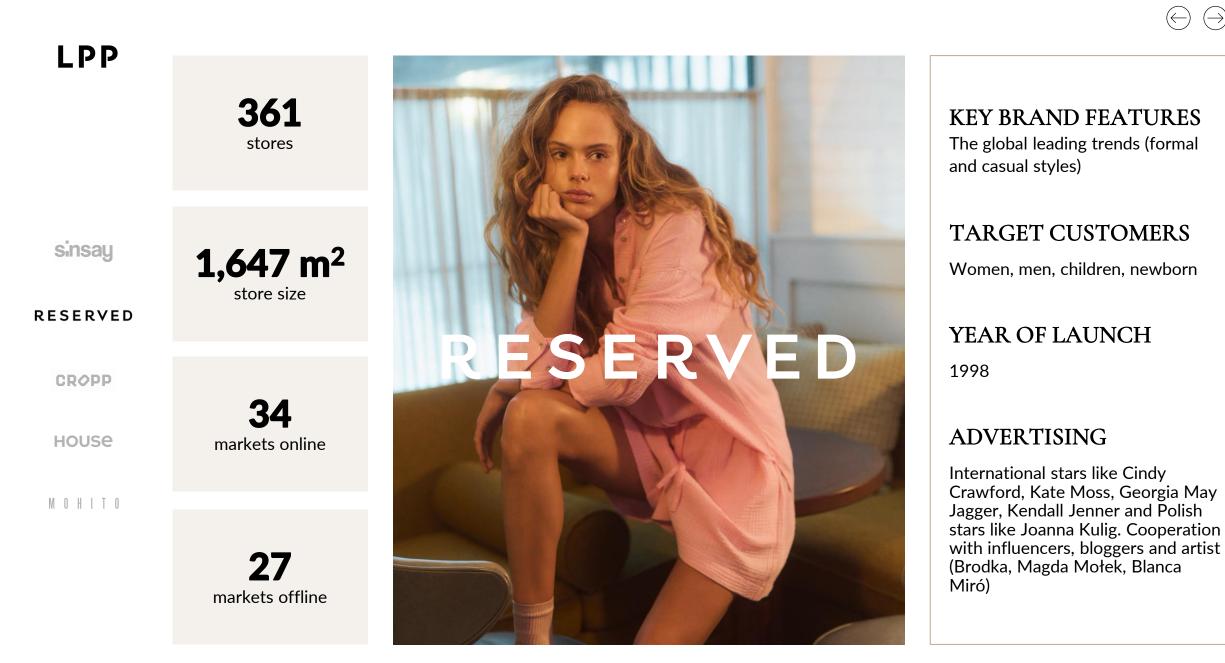
REVENUES

(PLN m)



#### STORES





# LPP Reserved

	Key data	2019	2020	2021	2021 restated	2022	2023
	Revenues (PLN m)	4,369,7	3,466.7	5,386.3	4,574.1	5,261.5	5,342.3
	No. of stores	454	440	447	363	352	361
	Store size (m <sup>2</sup> )	1,464	1,533	1,589	1,608	1,618	1,647
sinsay	Floorspace (ths, m <sup>2</sup> )	664.8	674.7	710.2	583.6	569.6	594.5
	Sales/m <sup>2</sup> monthly	500	441	657	666	773	780
RESERVED	% of floorspace in PL	41%	40%	38%	46%	47%	46%

CROPP

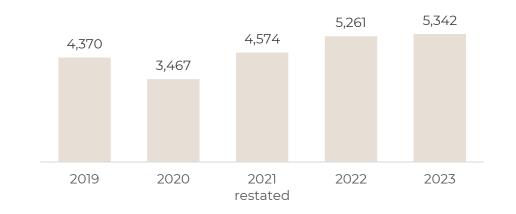
	YoY growth	2019	2020	2021	2021 restated	2022	2023
HOUSE	Revenues (PLN m)	-	-21%	55%	32%	15%	2%
	No. of stores	-	-3%	2%	-18%	-3%	3%
MOHITO	Store size (m²)	-	5%	4%	5%	1%	2%
	Floorspace (eop, m <sup>2</sup> )	-	1%	5%	-14%	-2%	4%
	Sales/m <sup>2</sup> monthly	-	-12%	49%	51%	16%	1%
	% of floorspace in PL	-	-1ppt	-2ppt	+6ppt	+1ppt	-2ppt

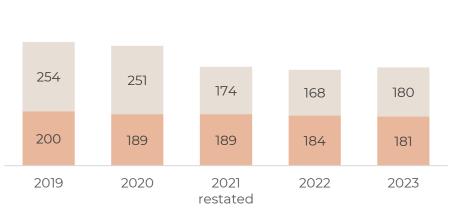
Note: 2021 data restated (excludes Russia) Revenues in 2022 and 2023 excludes sales to trade agents.

REVENUES

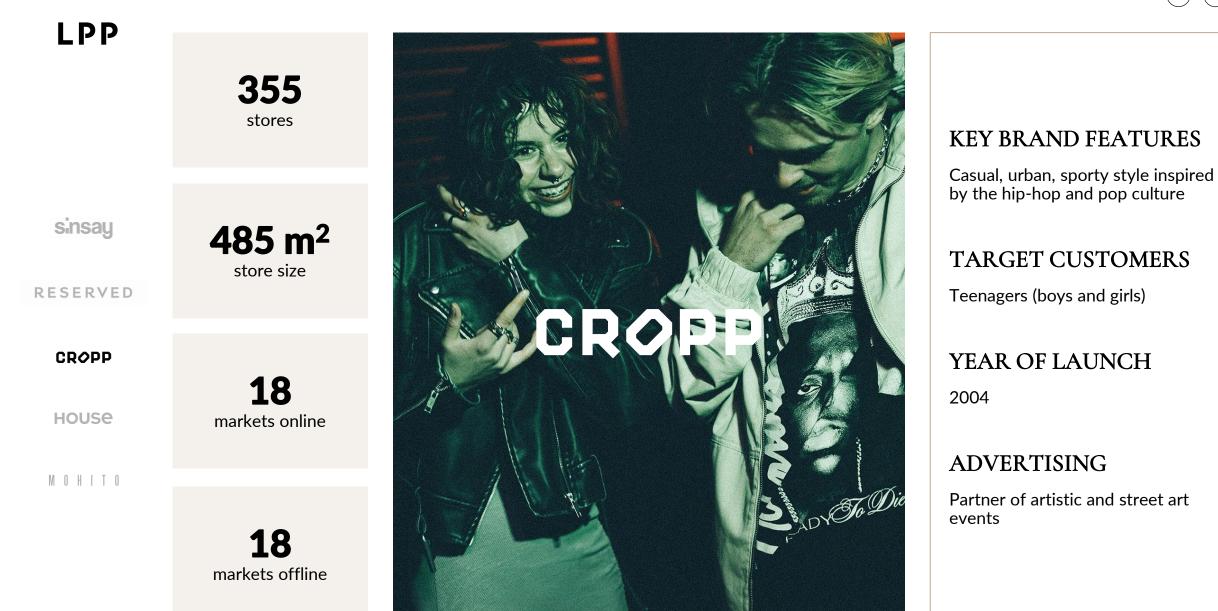
(PLN m)

**STORES** 





■ Stores PL ■ Stores EX



# LPP Cropp

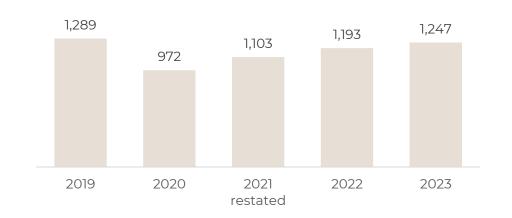
	Key data	2019	2020	2021	2021 restated	2022	2023
	Revenues (PLN m)	1,288.7	972.3	1,526.5	1,103.4	1,192.9	1,247.2
	No. of stores	360	369	398	304	325	355
	Store size (m <sup>2</sup> )	411	450	481	459	472	485
sinsay	Floorspace (ths, m <sup>2</sup> )	147.9	166.1	191.5	139.5	153.4	172.3
	Sales/m <sup>2</sup> monthly	717	517	712	671	666	623
RESERVED	% of floorspace in PL	43%	38%	36%	50%	50%	47%

CROPP

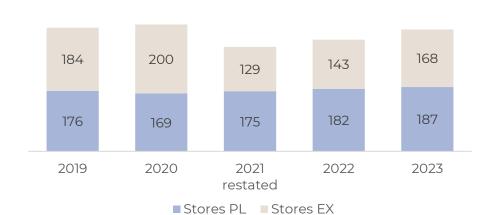
	YoY growth	2019	2020	2021	2021 restated	2022	2023
HOUSE	Revenues (PLN m)	-	-25%	57%	13%	8%	5%
	No. of stores	-	2%	8%	-18%	7%	9%
MOHITO	Store size (m²)	-	10%	7%	2%	3%	3%
	Floorspace (eop, m <sup>2</sup> )	-	12%	15%	-16%	10%	12%
	Sales/m <sup>2</sup> monthly	-	-28%	38%	30%	-1%	-6%
	% of floorspace in PL	-	-5ppt	-2ppt	+12ppt	Oppt	-2ppt

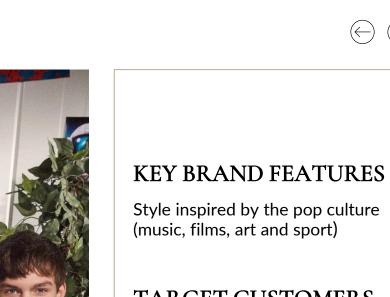
Note: 2021 data restated (excludes Russia) Revenues in 2022 and 2023 excludes sales to trade agents.

REVENUES (PLN m)









## TARGET CUSTOMERS

Teenagers (boys and girls)

YEAR OF LAUNCH 2001 (at LPP since 4Q08)

## ADVERTISING

Artistic events partner and music sponsor

sinsay

LPP

RESERVED

CROPP

HOUSE

MOHITO

18 markets offline

18 markets online

353

stores

**485 m<sup>2</sup>** 

store size

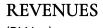
## LPP House

	Key data	2019	2020	2021	2021 restated	2022	2023
	Revenues (PLN m)	1,135.3	875.3	1,294.9	1,053.0	1,193.6	1,136.9
	No. of stores	318	332	368	300	331	353
	Store size (m²)	401	442	471	461	472	485
sinsay	Floorspace (ths, m <sup>2</sup> )	127.4	146.8	173.4	138.2	156.4	171.3
	Sales/m <sup>2</sup> monthly	715	535	673	641	664	568
RESERVED	% of floorspace in PL	51%	49%	45%	56%	53%	51%

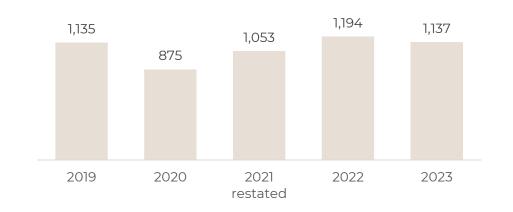
CROPP

	YoY growth	2019	2020	2021	2021 restated	2022	2023
HOUSE	Revenues (PLN m)	-	-23%	48%	20%	13%	-5%
	No. of stores	-	4%	11%	-10%	10%	7%
MOHITO	Store size (m²)	-	17%	7%	4%	3%	3%
	Floorspace (eop, m <sup>2</sup> )	-	19%	18%	-6%	13%	10%
	Sales/m <sup>2</sup> monthly	-	-25%	26%	20%	4%	-14%
	% of floorspace in PL	-	-2ppt	-4ppt	+7ppt	-3ppt	-1ppt

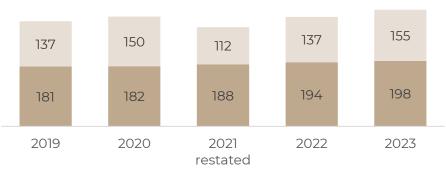
Note: 2021 data restated (excludes Russia) Revenues in 2022 and 2023 excludes sales to trade agents.



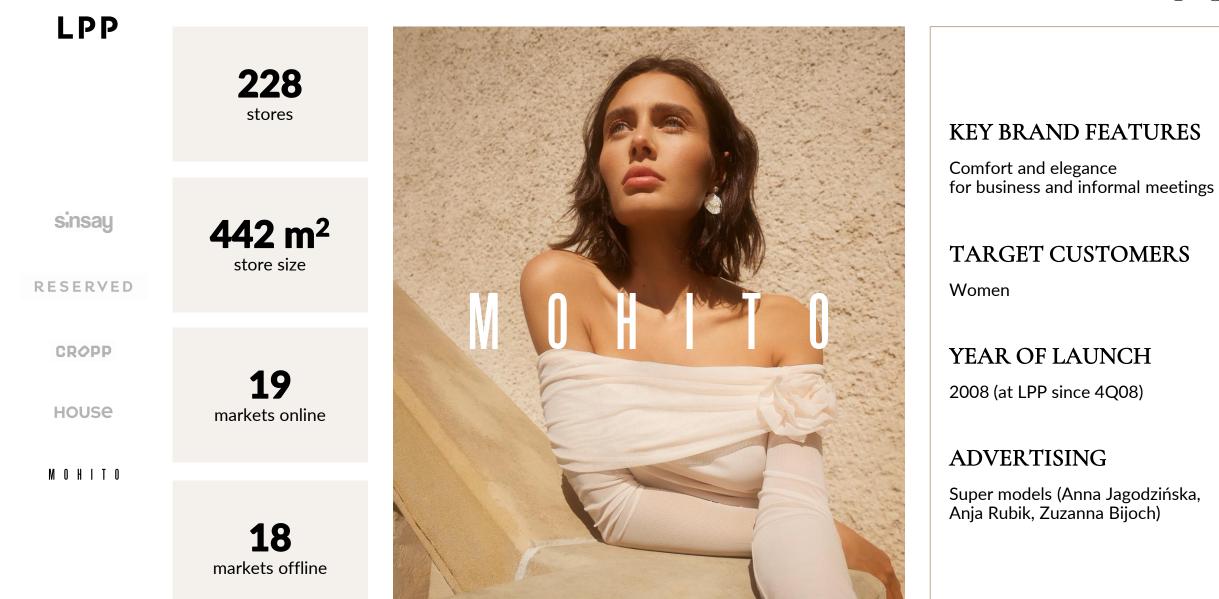
(PLN m)







■ Stores PL ■ Stores EX



# LPP Mohito

	Key data	2019	2020	2021	2021 restated	2022	2023
	Revenues (PLN m)	986.9	707.7	1,143.9	957.2	1,266.3	1,304.4
	No. of stores	283	278	286	221	217	228
	Store size (m²)	395	414	428	427	435	442
sinsay	Floorspace (ths, m <sup>2</sup> )	111.7	115.2	122.5	94.3	94.4	100.9
	Sales/m <sup>2</sup> monthly	631	523	801	943	1,122	1,102
RESERVED	% of floorspace in PL	46%	44%	42%	54%	54%	51%

CROPP

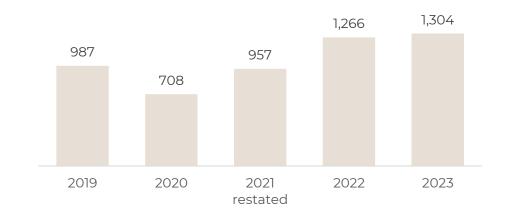
	YoY growth	2019	2020	2021	2021 restated	2022	2023
HOUSE	Revenues (PLN m)	-	-28%	62%	35%	32%	3%
	No. of stores	-	-2%	3%	-21%	-2%	5%
MOHITO	Store size (m²)	-	5%	3%	3%	2%	2%
	Floorspace (eop, m²)	-	3%	6%	-18%	0%	7%
	Sales/m <sup>2</sup> monthly	-	-17%	53%	80%	19%	-2%
	% of floorspace in PL	-	-2ppt	-2ppt	+10ppt	Oppt	-3ppt
			2000	Ζρρι	· Tobbr	oppt	

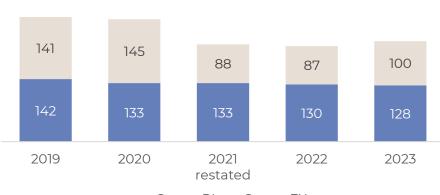
Note: 2021 data restated (excludes Russia) Revenues in 2022 and 2023 excludes sales to trade agents.

REVENUES

(PLN m)

**STORES** 





Stores PL Stores EX

# LPP Marketing changes along with our customers







## BLANCA MIRÓ FOR RESERVED

Cooperation with a Spanish fashion influencer, recognizable on Western European markets.

## ATHLEISURE RESERVED x KUBOTA

Reserved and Kubota joined forces and presented a joint, unique collection that evokes nostalgic memories of the 1990s, when both brands were launched.

## BELL x SINSAY

In cooperation with the Polish cosmetics company Bell, Sinsay created a collection that brings back the style of the 2000s in a modern version.

# LPP Network development

Floorspace (ths m <sup>2</sup> )	31.01.2019	31.01.2020	31.01.2021	31.01.2022	31.01.2023	31.01.2024
Sinsay	102.7	173.3	329.8	689.1	699.6	954.6
Poland	59.8	78.4	113.8	206.5	273.8	355.6
Europe	20.2	50.7	89.6	157.6	348.5	508.7
Other regions	22.7	44.2	126.3	325.0	77.3	90.4
Reserved	605.0	664.8	674.7	710.2	569.6	594.5
Poland	268.7	270.3	267.7	272.9	269.8	270.5
Europe	188.0	225.3	233.2	240.6	240.8	259.5
Other regions	148.3	169.2	173.9	196.6	59.0	64.5
Сгорр	132.8	147.9	166.1	191.5	153.4	172.3
Poland	65.9	63.0	63.7	69.6	76.0	81.5
Europe	24.6	34.9	41.2	46.9	58.7	70.8
Other regions	42.3	50.0	61.2	75.0	18.6	20.0
House	115.2	127.4	146.8	173.4	156.4	171.3
Poland	66.9	65.6	71.4	77.2	82.3	87.6
Europe	18.6	30.1	36.1	43.2	59.9	68.9
Other regions	29.7	31.7	39.3	53.1	14.2	14.9
Mohito	107.9	111.7	115.2	122.5	94.4	100.9
Poland	53.4	51.4	50.3	51.0	50.6	51.4
Europe	24.8	29.7	32.4	34.6	36.1	41.3
Other regions	29.7	30.5	32.5	36.9	7.7	8.1
Outlets	12.0	5.8	2.8	1.4	0.0	0.0
Total by regions						
Poland	514.7	530.0	566.9	677.2	752.5	846.6
Europe	276.2	370.7	432.6	522.8	743.9	949.2
Other regions	284.7	330.1	435.9	688.1	176.9	197.9
TOTAL	1,075.6	1,230.9	1,435.4	1,888.1	1,673.4	1,993.7

# LPP Network development details at the end of I.2025

Floorspace (ths m <sup>2</sup> )	31.01.2024	31.01.2025	Nom. growth	Growth YoY	Number of stores	31.01.2024	31.01.2025	Nom. growth	Growth YoY
Sinsay	954.6	1,394.1	439.5	46%	Sinsay	978	1,598	620	63%
Poland	355.6	441.3	85.7	24%	Poland	400	519	119	30%
Europe	508.7	752.1	243.4	48%	Europe	493	839	346	70%
Other regions	90.4	200.8	110.4	122%	Other regions	85	240	155	182%
Reserved	594.5	628.8	34.3	6%	Reserved	361	377	16	4%
Poland	270.5	279.7	9.1	3%	Poland	181	183	2	1%
Europe	259.5	282.3	22.8	9%	Europe	137	149	12	9%
Other regions	64.5	66.8	2.3	4%	Other regions	43	45	2	5%
Сгорр	172.3	187.5	15.2	9%	Сгорр	355	383	28	8%
Poland	81.5	86.3	4.9	6%	Poland	187	194	7	4%
Europe	70.8	79.4	8.7	12%	Europe	133	151	18	14%
Other regions	20.0	21.7	1.6	8%	Other regions	35	38	3	9%
House	171.3	184.0	12.7	7%	House	353	378	25	7%
Poland	87.6	92.2	4.6	5%	Poland	198	207	9	5%
Europe	68.9	74.2	5.3	8%	Europe	126	137	11	9%
Other regions	14.9	17.7	2.8	19%	Other regions	29	34	5	17%
Mohito	100.9	105.5	4.6	5%	Mohito	228	239	11	5%
Poland	51.4	50.5	-0.9	-2%	Poland	128	126	-2	-2%
Europe	41.3	46.9	5.6	13%	Europe	84	97	13	15%
Other regions	8.1	8.1	0.0	0%	Other regions	16	16	0	0%
TOTAL	1,993.7	2,500.0	506.3	25%	TOTAL	2,275	2,975	700	31%

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# LPP Geographic LPP's footprint

### POLAND - ESTABLISHED POSITION DOMESTICALLY

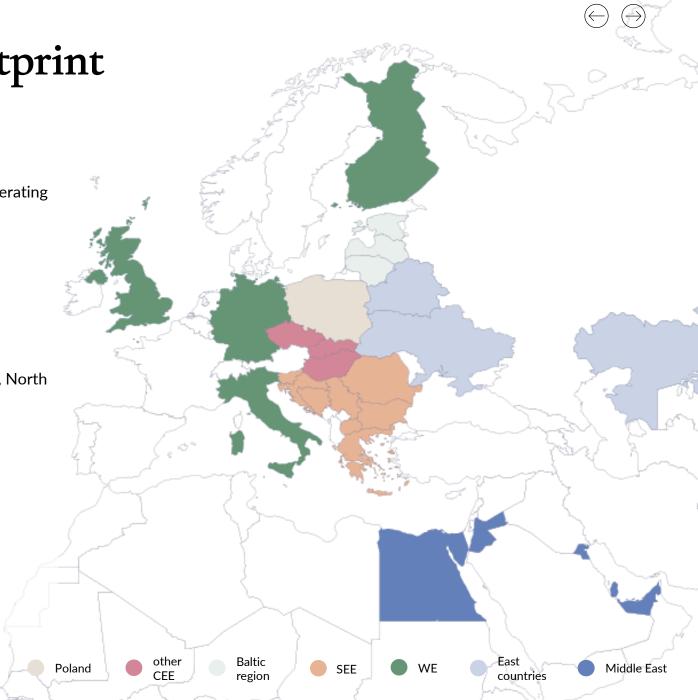
Since the beginning, store development took place in Poland. As a result, Poland is LPP's largest market, generating 42% of the group's revenue in 2023.

#### **EUROPE - RETAIL PRESENCE ACROSS EUROPE**

- OTHER CEE (Czech Republic, Slovakia, Hungary)
- BALTIC (Lithuania, Latvia, Estonia)
- **SEE** (Bulgaria, Romania, Croatia, Serbia, Slovenia, B&H, North Macedonia, Greece)
- WE (Germany, the UK, Finland, Italy)

### **OTHER REGIONS:**

- EAST COUNTRIES (Ukraine, Belarus, Kazakhstan)
- MIDDLE EAST (Egypt, Kuwait, Qatar, UAE, Israel)



# Sinsay dominated floorspace growth

- Due to divesture of Russian business following Russian military aggression on Ukraine in 2022 LPP Group's floorspace decreased YoY.
- In 2019-23, Sinsay was the largest contributor to floorspace growth even though it was launched in 2013 (the youngest brand) and lost stores in Russia in 2022. The key to succesful floorspace development was saturation of new locations (smaller towns, retail parks).
- Reserved was the second largest contributor to floorspace openings in 2019-21. Due to divesture of Russian business in 2022 floorspace of Reserved fell YoY.

## FLOORSPACE GROWTH BY BRANDS

ths m<sup>2</sup>



## FLOORSPACE BY BRANDS

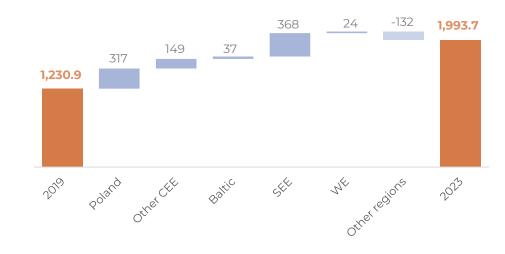
ths m <sup>2</sup>	2019	2020	2021	2022	2023
LPP GROUP	1,230.9	1,435.4	1,888.1	1,673.4	1,993.7
Sinsay	173.3	329.8	689.1	699.6	954.6
Reserved	664.8	674.7	710.2	569.6	594.5
Cropp	147.9	166.1	191.5	153.4	172.3
House	127.4	146.8	173.4	156.4	171.3
Mohito	111.7	115.2	122.5	94.4	100.9
Outlets	5.8	2.8	1.4	-	-

# SEE main contributor to floorspace growth

- Stores in Poland had the largest floorspace out of all countries at the end of 2023.
- SEE floorspace growth was the second largest floorspace growth contributor in 2023 as a result of expansion into smaller towns, value-for-money segment expansion and entry to new countries after divesture of Russian business and chang strategy of development.
- Other regions' floorspace (Eastern countries and Middle East) decreased in 2022 following divesture of Russian stores.

## FLOORSPACE GROWTH BY REGIONS

ths m<sup>2</sup>



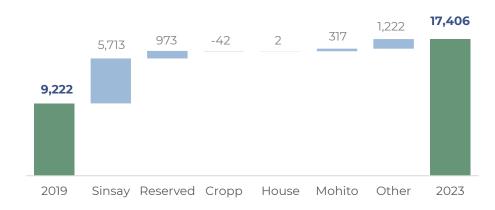
## FLOORSPACE BY REGIONS

ths m <sup>2</sup>	2019	2020	2021	2022	2023
LPP GROUP	1,230.9	1,435.4	1,888.1	1,673.4	1,993.7
Poland	530.0	566.9	677.2	752.5	846.6
Europe	370.7	432.6	522.8	743.9	949.2
Other CEE	133.5	145.4	176.3	234.5	282.8
Baltic	51.0	62.0	62.0	81.2	87.8
SEE	130,7	169.7	231.0	375.5	499.1
WE	55.5	55.5	53.5	52.6	79.4
Other regions	330.2	435.9	688.1	176.9	197.9

# Sinsay as a key revenue contributor

- Almost all brands recorded revenue growth in 2023. The highest dynamics were visible at Sinsay brand.
- Sinsay proved to be a successful concept, growing domestically and abroad.
- Despite its scale in Poland, Reserved was the second largest revenue contributor in 2019-23 compared to other brands.
- In 2023 two brands, Sinsay and Reserved generated more revenue from their international operations than from Poland, which demonstrates their international nature.
- E-commerce development was another important source of growth.

## REVENUES BY BRANDS PLN m



## **REVENUES BY BRANDS**

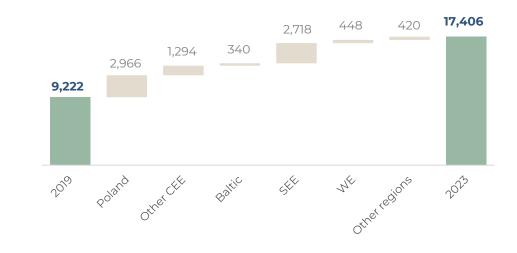
PLN m	2019	2020	2021	2021 restated	2022	2023
LPP GROUP	9,221.7	7,848.1	14,029.7	11,338.8	15,926.5	17,406.2
Sinsay	1,282.5	1,737.8	4,586.6	3,579.3	5,609.5	6,995.3
Reserved	4,369.7	3,466.7	5,386.3	4,574.1	5,261.5	5,342.3
Cropp	1,288.7	972.3	1,526.5	1,103.4	1,192.9	1,247.2
House	1,135.3	875.3	1,294.9	1,053.0	1,193.6	1,136.9
Mohito	986.9	707.7	1,143.9	957.2	1,266.3	1,304.4
Other	158.5	88.3	91.6	71.7	1,402.8	1,380.1

Note: 2021 data restated (excludes Russia). Other sales in 2022 and 2023 includes sales to trade agents.

# Poland and SEE region fuel revenue growth

- The Polish revenue contribution was the largest between 2019-2023.
- SEE region was the second contributor to revenue growth due to strengthening presence in Romania via FC, focusing on expansion to smaller towns, value-for-money segment expansion, online development and entry to new countries after shift in expansion strategy.
- CEE region was after SEE the next contributor to revenue due to focus on expansion to smaller towns, value-for-money segment expansion and online development.

#### **REVENUE GROWTH BY REGIONS** PLN m



## **REVENUES BY REGIONS**

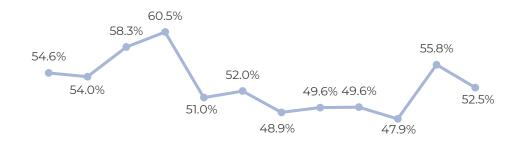
PLN m	2019	2020	2021	2021 restated	2022	2023
LPP GROUP	9,221.7	7,848.1	14,029.7	11,338.8	15,926.5	17,406.2
Poland	4,418.7	3,397.7	5,513.0	5,513.0	6,860.4	7,384.7
Europe	2,573.2	2,504.3	4,594.7	4,594.7	6,862.8	7,372.2
Other CEE	983.9	882.1	1,610.6	1,610.6	2,321.8	2,277.4
Baltic	417.3	401.8	619.0	619.0	786.8	757.3
SEE	761.7	850.7	1,721.1	1,721.1	2,831.3	3,479.5
WE	410.3	369.7	644.0	644.0	922.9	858.0
Other regions	2,229.7	1,946.1	3,921.9	1,231.0	2,203.3	2,649.3

Note: 2021 data restated (excludes Russia). Other regions in 2022 and 2023 includes sales to trade agents.

# Gross profit margin improved

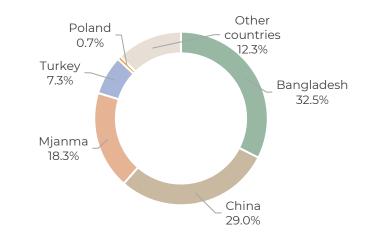
- Despite the higher share of the Sinsay brand with lower margins diluting the total gross margin, in 2023, the Group generated gross profit margin on sales reaching 51.5% i.e. 1.2 p.p. higher YoY.
- In 2023 higher margin was resulted from: significantly lower YoY collection purchase costs, lower freight costs, more favorable US\$/PLN currency and the sale of larger parts of collections at full prices due to lower YoY promotional campaigns.
- Dependency on China has been decreasing over the past decade – in 2010 share of China in purchases amounted to 75% while in 2023 at 29%.

## QUARTERLY GROSS PROFIT MARGIN



1Q21 2Q21 3Q21 4Q21 1Q22 2Q22 3Q22 4Q22 1Q23 2Q23 3Q23 4Q23

## 2023 PURCHASES BY REGION

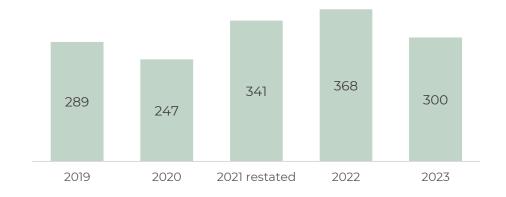


# We control SG&A costs

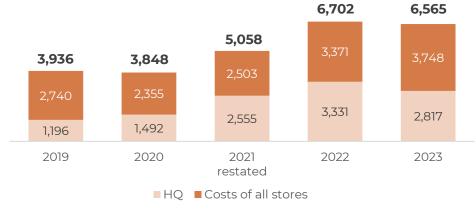
- Our operating expenses include costs of stores (rents, wages and other costs such as energy and depreciation), distribution costs (logistics and e-commerce) and overheads (marketing, head office and subsidiaries).
- SG&A/m<sup>2</sup> → Fall in SG&A/m<sup>2</sup> in 2020 due to actions taken to maintain our cost cautiousness during pandemic (i.a. rental renegotiation). Growth in 2021-2022 SG&A/m<sup>2</sup> due to higher rental costs (higher share of turnover-based rentals, higher EUR/PLN), growth in HR costs (salaries) and other costs of stores (usage of materials, external services and higher energy cost). Fall S&A/m<sup>2</sup> in 2023 by 6.8% YoY due to savings on store operations (the optimisation of working-hours).
- SG&A (PLN m) → HQ costs YoY growth in 2019-2022 due to investments in product departments, e-commerce expansion, foreign logistics and growing performance marketing. Despite continued sales growth in 2023 SG&A decreased YoY by 2.1% due to cost discipline introduced as part of the preparation for the economic slowdown (lower expenses on marketing, logistics). Decline YoY in operating costs was also affected by lower store costs due to growing share of Sinsay - brand with lower rents.
- In 2023 share of operating costs in the Group's revenue fell to 38% from 42% in the previous year - result of cost cutting activities.

## $SG\&A/M^2$

(PLN monthly)



SG&A COSTS (PLN m, from 2019 IFRS16)

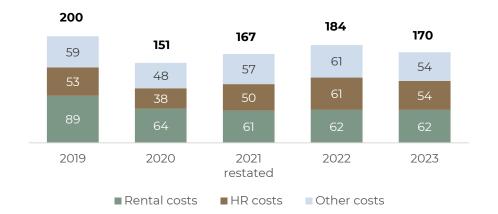


# Costs of own stores under control

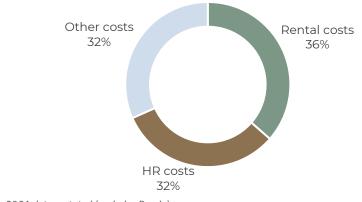
- Rental charges → successful rental renegotiations in the past (reopened after COVID-19); level paid depends on EUR/PLN exchange rate; focus on turnover-based rentals. Falling charges/m<sup>2</sup> due to a stronger shift in Sinsay floorspace opening (retail parks in smaller towns, lower rentals).
- Personnel costs → adjusting headcount and salaries to the pandemic reality in 2020, growth in 2021-22 due to the need for higher headcount and pressure to raise salaries, in 2023 fall in personnel costs due efficient work time management and gradual automation in stores.
- Other costs of stores → growth in 2021-22 due to higher cost of energy, materials and provisions under inflation pressure, openings of new stores, in 2023 decline in other costs due to optimized Energy and external service costs. Depreciation constitutes one third of other costs of stores under IAS17.

## COSTS OF OWN STORES/M<sup>2</sup>

(PLN monthly, IAS17)

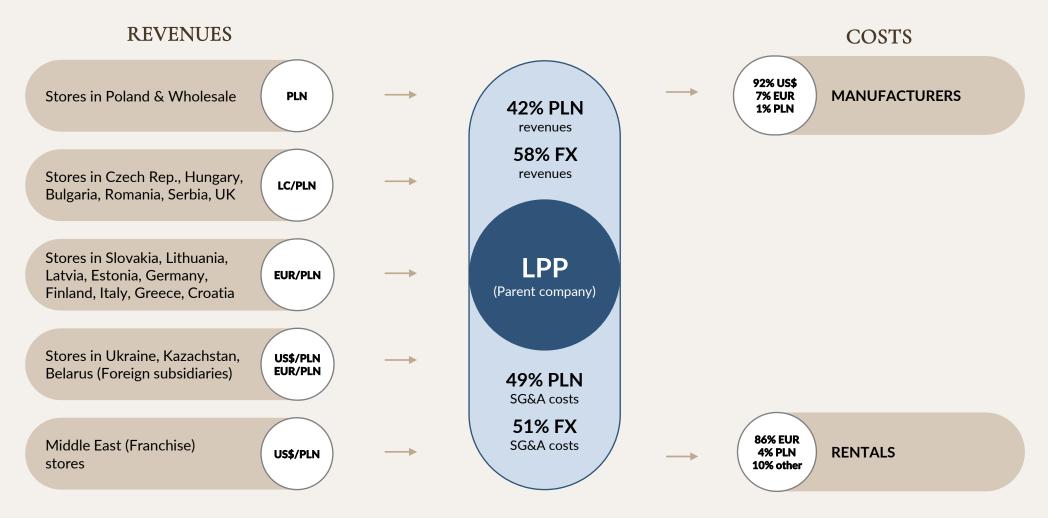


2023 COSTS OF OWN STORES SPLIT (IAS17)



Note: 2021 data restated (excludes Russia)

# LPP Group exposure (excluding IFRS16)



Note: LC stands for local currency. Calculations based on 2023 numbers and IAS17 data.

# Improvement of working capital

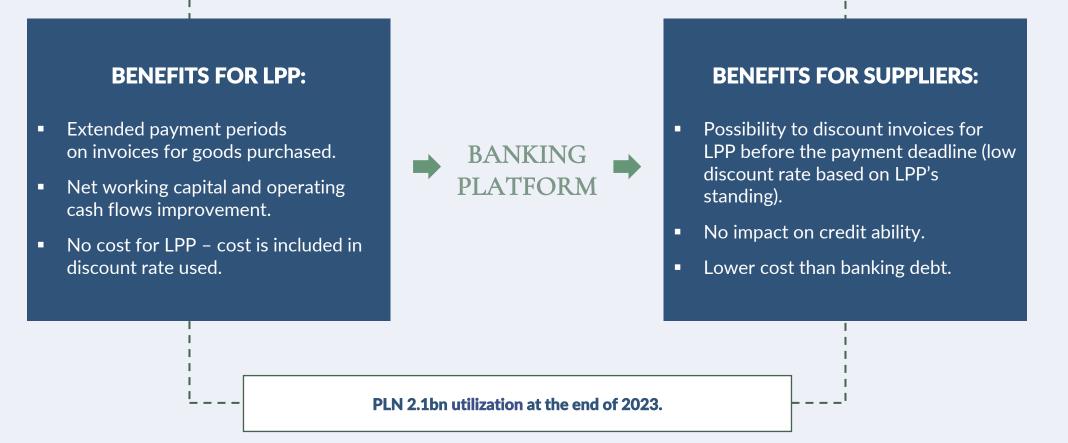
- Inventory is an important part of net working capital.
- 9.3% YoY decrease in inventories at the end of 2023 and 23.9% YoY decrease in inventories/m<sup>2</sup> in 2023 due to continued improvement in the goods management process and work on accelerating.
- YoY improvement of working capital reduction in inventories and receivables. Trade liabilities higher in value than inventories. PLN 0.6bn of receivables from the sale of goods belonging to Russian stores.
- Liabilities are a source of inventory financing. Supplier financing programme utilization at PLN 2.1bn at the end of 2023. Lengthening of payment terms for suppliers.
- As a result, our cash conversion cycle was at a level of -5 days in 2023 (-10 days in 2022).



WORKING CAPITAL (PLN m)



SUPPLY CHAIN FINANCE – SCF (SUPPLIER FINANCING PROGRAMME)



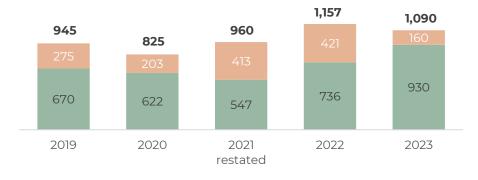
LPP

# Capex supports LPP's development

- Our store capex encompasses outlays for new stores as well as modernisations of existing ones. We are in the process of expansion our network - focusing on opening stores for Sinsay in smaller towns, retail parks.
- Logistics capex includes also outlays for our distribution centres.
- Other outlays encompass capex for IT systems and our offices. We are in process of expansion of our headquarter: the Fashion Lab complex, which is to consist of four office buildings. The completion of the entire investment is scheduled for 2027.

## CAPEX SPLIT

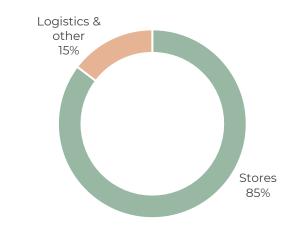
#### (PLN m)



Store capex Logistics & other

Note: 2021 data restated (excludes Russia)

### 2023 CAPEX SPLIT (PLN m)



# LPP Constant growth despite pandemics and war

				restated	I PFSA		
PLN m, IFRS16	2019	2020	2021	2021	2022	2023	YoY
Revenues	9,221.7	7,848.1	14,029.7	11,338.8	15,926.5	17,406.2	9.3%
Gross profit on sales	4,940.2	4,083.9	8,107.2	6,490.8	8,013.1	8,966.5	11.9%
Gross profit margin	53.6%	52.0%	57.8%	57.2%	50.3%	51.5%	1,2pp
SG&A costs	3,937.3	3,847.6	5,960.9	5,058.1	6,702.5	6,564.8	-2.1%
Other operating line	-123.6	-83.3	-667.3	-29.3	-126.2	-118.2	N/M
EBIT	879.2	153.0	1,479.0	1,403.4	1,184.4	2,283.5	92.8%
EBIT margin	9.5%	1.9%	10.5%	12.4%	7.4%	13.1%	5.7pp
Net financial activity	-142.1	-269.5	-247.0	-190.3	-96.9	-236.3	N/M
Pre-tax profit	737.1	-116.5	1,232.0	1,213.0	1,087.5	2,047.2	88.2%
Тах	251.1	73.6	278.5	212.4	218.5	435.2	99.2%
Net income on continuing operations	486.0	-190.1	953.5	1,000.6	869.0	1,612.0	85.5%
Result from discontinued operations	0.0	0.0	0.0	561.4	-383.9	0.0	N/M
Total net income	486.0	-190.1	953.5	1,562.0	485.1	1,612.0	232.3%
Net income of the dominanting entity	486.0	-190.1	953.5	1,562.0	486.7	1,607.1	230.2%
Miniorities	0.0	0.0	0.0	0.0	-1.6	4.9	N/M
Net income margin	5.3%	-2.4%	6.8%	8.8%	5.5%	9.3%	3.8pp

Note: 2021 and 2022 results were restated in accordance with the PFSA recommendation.

# LPP Strong Balance Sheet

			restated PFSA		
PLN m, IFRS16	31.01.2020	31.01.2021	31.01.2022	31.01.2023	31.01.2024
Non-current assets	5,870.7	5,620.6	7,518.3	7,351.8	7,973.4
fixed assets	2,312.4	2,439.8	3,251.1	3,336.0	3,642.5
intangibles (inc. goodwill)	413.3	397.2	405.1	446.3	532.4
right-of-use asset	3,000.2	2,589.1	3,412.3	2,888.4	3,245.1
Current assets	3,735.1	4,733.2	7,225.4	5,569.3	5,828.7
inventory	1,921.1	2,074.4	3,982.0	3,353.4	3,040.3
trade receivables	143.8	158.1	246.1	944.1	809.7
cash and equivalents	1,361.5	1,277.9	1,354.9	465.0	1,076.5
Total assets	9,605.9	10,353.8	14,743.7	12,921.0	13,802.1
Equity	3,247.5	3,068.4	3,880.6	3,984.4	4,717.0
Long-term liabilities	3,159.3	3,114.2	3,983.2	3,722.7	3,431.3
interest bearing debt	462.9	484.7	438.8	845.1	489.7
finance lease (IFRS16)	2,568.0	2,523.7	3,428.2	2,760.1	2,892.1
Short-term liabilities	3,199.1	4,171.2	6,879.9	5,214.0	5,653.8
trade liabilities	2,100.8	2,837.1	5,067.7	3,164.2	3,987.9
interest bearing debt	109.5	521.1	535.0	806.1	359.2
finance lease (IFRS16)	680.2	654.0	749.1	902.5	1,115.5
Total liabilities	9,605.9	10,353.8	14,743.7	12,921.0	13,802.1

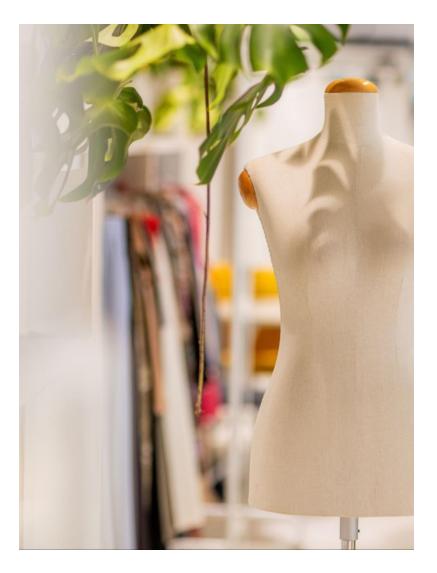
Note: 2021 results were restated in accordance with the PFSA recommendation.

LPP Strong cash flows

				restated PFSA		
PLN m, IFRS16	2019	2020	2021	2021	2022	2023
Pre-tax profit	737.1	-116.5	1,232.0	1,213.0	1,087.5	2,047.2
D&A	1,017.2	1,073.0	1,147.7	943.4	1,129.2	1,382.5
NWC	48.0	113.2	145.0	135.5	-2,175.0	1,237.5
Operating CF	1,572.6	1,074.5	3,003.7	2,214.5	622.3	4,343.3
Capex	-944.9	-824.8	-1,324.7	-959.7	-1,156.9	-1,089.8
Investing CF	-753.1	-1,007.1	-1,328.3	-971.4	-897.1	-983.6
Interest bearing debt	54.3	444.5	-48.6	80.7	946.9	-805.6
Dividends	-110.1	0.0	-833.6	-833.6	-648.3	-797.7
Finance lease (IFRS16)	-663.3	-538.6	-583.2	-516.3	-731.7	-926.3
Interest	-127.7	-157.7	-169.3	-104.7	-176.2	-220.1
Financing CF	-547.0	-139.5	-1,634.7	-1,373.9	-609.3	-2,749.7
Total CF on continuing operations	272.4	-72.1	40.7	-130.9	-884.1	610.0
CF from discontinued operations	0.0	0.0	0.0	171.6	-42.5	0.0
Total CF	272.4	-72.1	40.7	40.7	-926.6	610.0

Note: 2021 and 2022 results were restated in accordance with the PFSA recommendation.

# LPP LPP's success story



- **1991** Creation of Mistral company by Marek Piechocki and Jerzy Lubianiec
- 1995 Mistral transformed into LPP
- 1997 Opening office in Shanghai

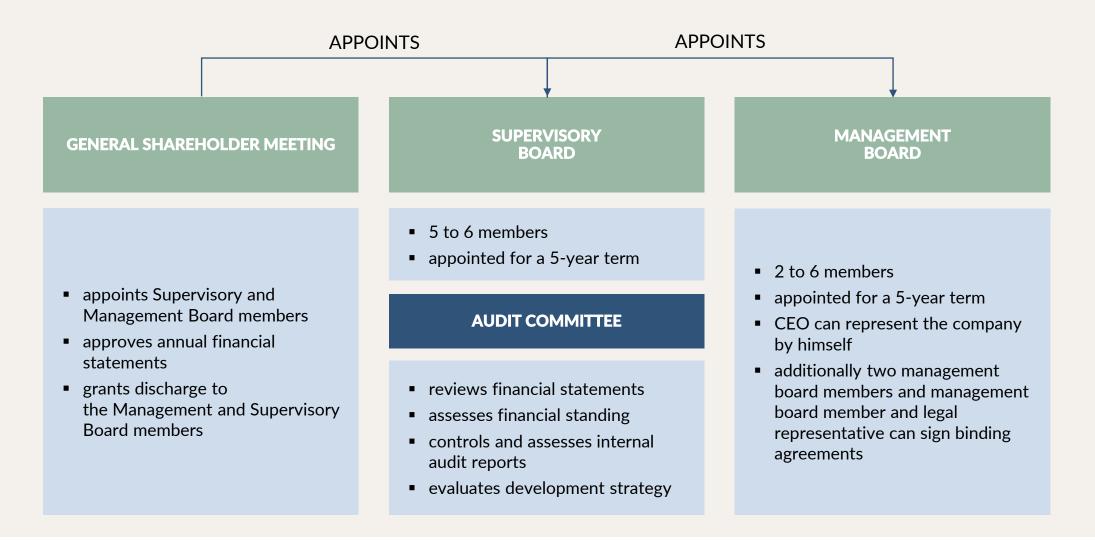
No. of stores

1.000

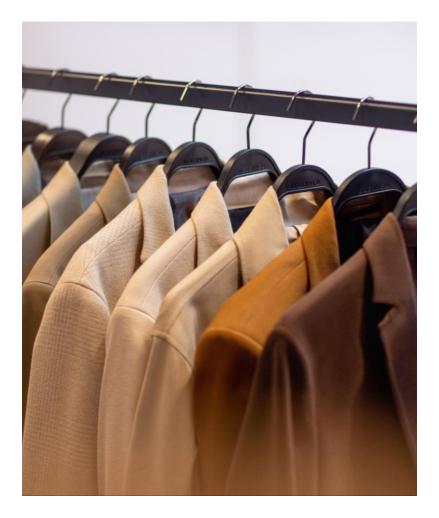
2.000

- 1998 Launch of Reserved first retail store opened
- 2001 IPO on the Warsaw Stock Exchange
- 2002 Start of international expansion (Russia, Czech Rep., Estonia, Hungary, Latvia)
- 2003 Further international expansion (Lithuania, Ukraine, Slovakia)
- 2004 Launch of Cropp brand
- 2008 Acquisition of Artman, owner of House and Mohito brands
- 2008 Launch of the modern distribution center; expansion into Romania and Bulgaria
- 2010 Payment of first dividend
- 2013 Launch of Sinsay brand
- 2014 New countries: Germany, Croatia; entry into MSCI Poland and WIG20 indices
- 2015 Middle East entry: Egypt, Kuwait, Qatar, Saudi Arabia
- 2016 Launch of Tallinder brand and decision to abandon it; entry into UAE
- 2017 Entry into Belarus, Serbia and the UK; closing down Tallinder brand
- 2018 Publication of first sustainability report, entry into Israel, Slovenia, Kazakhstan
- 2019 Entry into B&H and Finland, new sustainability strategy
- 2020 Completion of restructuring in Germany, acquisition of controlling interest by Semper Simul Foundation
- 2021 Entry to North Macedonia
- 2022 Sale of the Russian business, launch of DC in Brzesc Kujawski, opening of a Sinsay design Office in Barcelona, opening of first Sinsay store in Italy.
- 2023 Launch of the first Dividend Policy of the Company (for 2023-2025)

# Corporate governance



# LPP Management with long-term vision



Marek Piechocki (63) CEO & Founder

> **Przemysław** Lutkiewicz (53) CFO

Sławomir Łoboda (59) Board Member

Marcin Piechocki (35) Board Member

**Mikołaj Wezdecki** (40) Board Member

- Since 1989 in the retail business.
- Founded LPP's predecessor in 1991. CEO of LPP since 2000.
- Responsible for LPP's strategy and development of brands: Reserved, Cropp, House.
- At LPP since 2008. Since 2015 LPP's CFO (Chief Financial Officer).
- Responsible for finance, controlling, internal audit, investor relations, as well as supervision over foreign companies belonging to the LPP Group.
- 1995-2007 manager at First Data Poland.
- Co-operated with LPP since 1997.
- Appointed: 14 October 2015.
- Responsible for legal issues, new retail space and store expansion.
- Co-operated with LPP since 2017.
- Appointed: 29 June 2021.
- Responsible for Mohito and Sinsay brands, internal communication and external relations.
- Co-operated with LPP since 2022.
- Appointed: 17 November 2023.
- Responsible for contact center, data science, IT operations, IT core, business value services IT.

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<b>Miłosz Wiśniewski</b> (60) Chair of the Supervisory Board, Independent	<ul> <li>An MBA graduate (Paris). Since 2016 CEO of Robod SA.</li> <li>2012-15 CFO of Boryszew SA. Earlier CFO and CEE &amp; SEE Director at CPW.</li> </ul>	Independent Chair of the Supervisory
<b>Alicja Milińska</b> (63) Member	<ul> <li>Graduated from University of Gdańsk.</li> <li>From 1995 to 2021, Alicja Milińska was employed at LPP SA as the Chief Accountant. In the years 2000 – 2009 Member of the Management Board of LPP SA.</li> </ul>	Board
<b>Jagoda Piechocka (28)</b> Member	<ul> <li>Graduated from the Warsaw University of Technology and HEC Paris in Paris.</li> <li>2018-2020 experience as a business analyst in HURO Sp. z o. o. and junior consultant in IT.integro. From 2021 IT Product Manager in Procter &amp; Gamble.</li> </ul>	
<b>Piotr Piechocki (36)</b> Member	<ul> <li>Graduated from Warsaw School of Economics and IE Business School in Madrid.</li> <li>2012-2017 manager at LPP, responsible for creation and development of e-commerce.</li> </ul>	LDD
<b>Grzegorz Maria</b> <b>Słupski (65)</b> Independent Member	<ul> <li>A doctor of economic sciences.</li> <li>Entrepreneur, manager, who has successfully created and led multiple firms mainly in the sectors of printing, commerce and new technologies in Poland.</li> </ul>	LPP REE fankier

# ESG is high on our agenda

SUPERVISORY BOARD

THE MANAGEMENT BOARD OF LPP SA CFO

PROCUREMENT AND ESG DIRECTOR

ESG Committee

Sustainable Development Department Social Policy & Non-financial Reporting Team

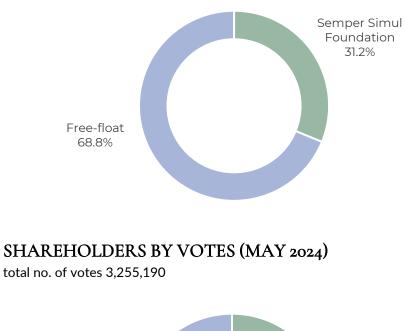
Internal Control & Risk Management Department

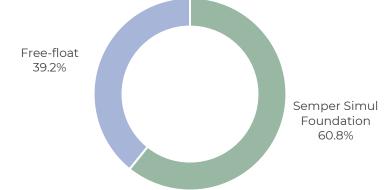
# A family company controlled by its founders

- Founders' shares have been deposited in foundations.
- The CEO, Marek Piechocki, transferred shares to the Semper Simul Foundation, which currently holds 31.2% of equity and 60.8% of votes. Jerzy Lubianiec, the cofounder, transferred his shares to the Sky Foundation and in 2023 reduced its exposure below the threshold of 5% of the total number of votes at the General Meeting of Shareholders.
- All LPP's privileged shares (1 to 5 in votes) are held by Semper Simul Foundation.
- The number of shares at the end of May 2024 came in at 1,855,190 which is by 949 shares higher then at the end of January 2023 due to issuance under the option plan for the management board.

### SHAREHOLDERS BY EQUITY (MAY 2024)

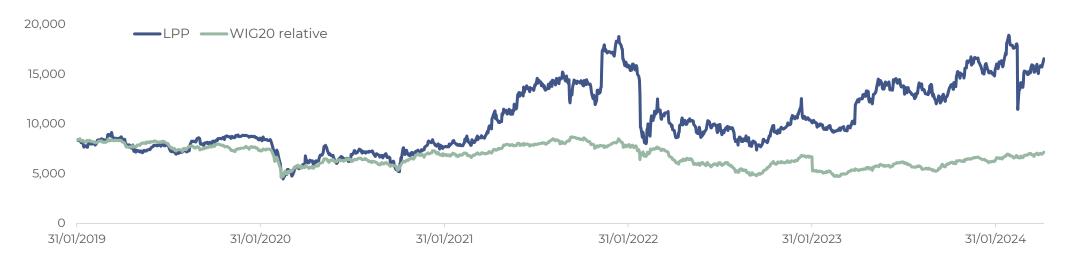
total no. of shares 1,855,190





# LPP Consistently outperforming the WIG20 Index

## LPP'S SHARE PRICE RELATIVE TO WIG 20INDEX

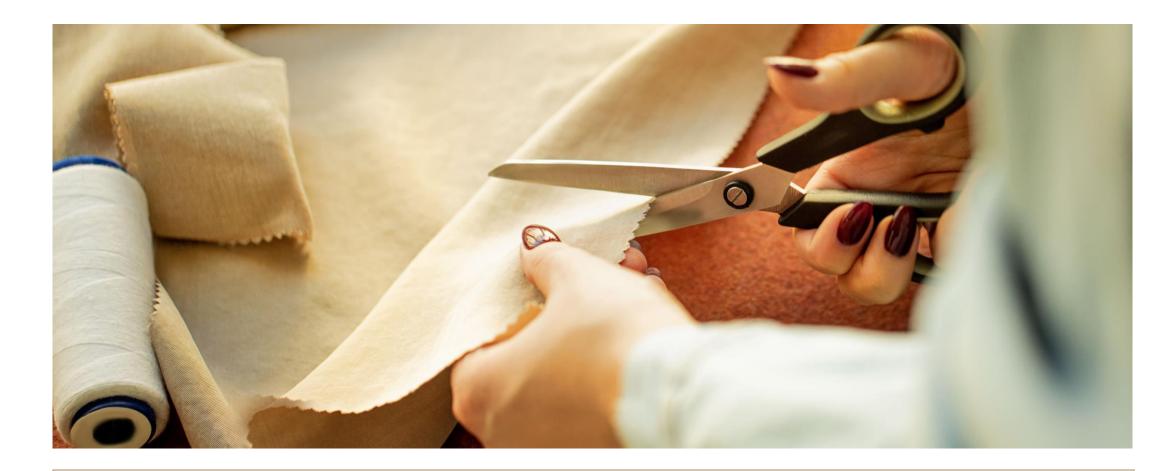


TICKERS c		PERFO	RMANCE	MARKET DATA		
WSE	LPP	1Y	+54%		Price (31.01.2024)	PLN 15,570
Bloomberg	LPP PW	3Y	+102%		Min 1Y	PLN 9,145
Reuters	LPPP.WA	5Y	+86%		Max 1Y	PLN 16,730

# Glossary

Poland	Retail sales in Poland and other revenues of LPP SA.
CEE	Region including: Czech Republic, Slovakia, Hungary and Poland unless otherwise stated.
Baltic	Region including: Lithuania, Latvia, Estonia.
Other regions	Region including: Ukraine, Belarus and Kazakhstan, Middle East
SEE	Region including: Bulgaria, Romania, Croatia, Serbia, Slovenia, from 2019 B&H, from 2021 North Macedonia, and from 2022 Greece.
WE	Region including Germany, the UK, from 2019 Finland and from 2022 Italy.
ME	Region including: Egypt, Qatar, Kuwait, UAE., Saudi Arabia and Israel.
Europe	Region including: CEE, Baltic, SEE and WE.
EBITDA	EBIT + depreciation from cash flow statement.
Average monthly revenues/ m <sup>2</sup>	Revenues of segment or brand / average working total floorspace / 12.
Average monthly costs of own stores/ m <sup>2</sup>	Costs of own stores / average working floorspace of own stores (ie. excluding all franchise stores which represent c. 2.5% of the working floorspace) / 12.
Average monthly SG&A PLN/ m <sup>2</sup>	SG&A costs/ average working total floorspace excluding franchise stores located in ME and Belarus / 12.
Inventory/ m <sup>2</sup>	End of period group inventory/ total floorspace without franchise stores in ME.
Inventory days	Average inventory/ group COGS * 365 days.
Receivables days	Average receivables/ group revenues * 365 days.
Liabilities days	Average short-term liabilities/ group COGS * 365 days.
Cash conversion cycle	Inventory days + receivables days – liabilities days.





## Contact



## GDAŃSK HQs

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#### **CONTACT FOR MEDIA**

Email: media@lpp.com

#### **INVESTOR RELATIONS DEPARTMENT**

Magdalena Kopaczewska IR Director Magdalena.Kopaczewska@lpp.com LPP.investor.relations@lpp.com + 48 693 904 337

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