

Notice of the Management Board of LPP SA with its registered office in Gdańsk on convening the Extraordinary General Meeting of the Company

1. Date, time and place of the Extraordinary General Meeting and its detailed agenda:

The Management Board of LPP Spółka Akcyjna with its registered office in Gdańsk (the "Company"), acting under Article 395 § 1, Article 399 § 1 in conjunction with Article 402¹ and Article 402² of the Commercial Companies Code ("CCC") and the provision of §§ 27, 28 and 29 of the Company's Articles of Association, hereby convenes the Extraordinary General Meeting of the Company to be held on 15 November 2024, at 10:00 a.m., in the registered office of the Company in Gdańsk, at ul. Łąkowa 39/44, with the following agenda:

1. Opening of the meeting and election of the Chairman of the Meeting.
2. Establishing whether the General Meeting has been duly convened and has the capacity to adopt resolutions, the drawing up of the list of attendance.
3. Adoption of the agenda.
4. Presenting of the resolution of the Supervisory Board on its opinion on matters put on the agenda of the Extraordinary General Meeting.
5. Election of the Vice-President of the Management Board.
6. Determination of the remuneration for members of the Supervisory Board.
7. Amendment to the Articles of Association of the Company.
8. Closing of the General Meeting session.

Simultaneously, the Management Board indicates that the aforementioned items on the agenda of the Annual General Meeting are justified by the following circumstances:

1. Election of the Chairperson of the Meeting.

The matter is exclusively of procedural nature and necessary for the proper organisation of the Annual General Meeting. Pursuant to Article 409 § 1 of the Commercial Companies Code, the Chairperson of the Meeting is elected from among persons eligible for participation in the General Meeting. Moreover, pursuant to § 11 of the Regulations of the General Meetings of Shareholders of LPP S.A., the Annual General Meeting is opened by the Chairperson of the Supervisory Board or a person authorised by the Chairperson. In their absence, the General Meeting is opened by the President of the Management Board or a person appointed by the Management Board. Subsequently, the person opening the meeting announces the election of the Chairperson of the General Meeting from among all participants who have the right to vote.

2. Establishing whether the General Meeting has been duly convened and has the capacity to adopt resolutions, the drawing up of the list of attendance.

The matter is of a procedural nature. Pursuant to Article 410 § 1 of the Commercial Companies Code and § 10 of the Regulations of the General Meeting of Shareholders of LPP S.A., an attendance list containing a list of participants of the General Meeting with an indication of the number of shares represented by each of them and the number of votes assigned to them, signed by the Chairperson of the General Meeting, should be prepared immediately after the election of the Chairperson and made available during the meeting. On the other hand, in accordance with the provision of § 12(3)(a) of the Regulations of the General Meeting of Shareholders, it is the Chairperson's responsibility to ascertain the correctness of the convening of the General Meeting and its capacity to adopt resolutions. This is a derivative of the requirement of the provision of Article 421(1) of the Commercial Companies Code requiring that a statement on the correctness of the convening of the General Meeting and its capacity to adopt resolutions is included in the minutes.

3. Adoption of the agenda

The issue is exclusively of procedural nature and necessary for the proper organisation of the Annual General Meeting. The Annual General Meeting proceeds according to the adopted agenda. The agenda contained in the draft resolution will be proposed by the Company's Management Board. Pursuant to Article 404 § 1 of the Commercial Companies Code, no resolution may be adopted on matters which are not on the

agenda unless the full share capital is represented at the General Meeting and none of the persons attending has objected to the adoption of the resolution.

4. Presenting of the resolution of the Supervisory Board on its opinion on matters put on the agenda of the Extraordinary General Meeting.

The provision of § 33(2) of the Company's Articles of Association and Rule 4.7. of the Best Practice for WSE Listed Companies 2021 requires that the opinion on matters to be discussed at the General Meeting should be presented to the Supervisory Board for its consideration and opinion. This agenda item exhausting these requirements allows for the presentation of the Supervisory Board's opinion.

5. Election of the Vice-President of the Management Board

This agenda item arises from the need to supplement the composition of the Management Board of the Company following the resignation of the Vice-President responsible for the Group's financial division. Pursuant to Article 368 § 4 of the CCC, Article 369 § 3 of the CCC and the provision of § 13(1) of the Articles of Association of LPP SA, the General Meeting has the competence in this area.

6. Determination of the remuneration for members of the Supervisory Board.

This agenda item arises from the need to update the remuneration of members of the Supervisory Board, including ensuring its compliance with Rule 6.4 of the Best Practice for WSE Listed Companies 2021 requiring that remuneration should not be linked to the number of meetings of the governing body. In accordance with Article 392 of the Commercial Companies Code, the competence relating to determining the remuneration of members of the Supervisory Board is vested in the General Meeting.

7. Amendment to the Articles of Association of the Company.

The need to amend the Articles of Association of the Company is the result of the intention to implement the new reporting rules according to the CSRD (Corporate Sustainability Reporting Directive - Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022 amending Regulation (EU) No. 537/2014, Directive 2004/109/EC, Directive 2006/43/EC and Directive 2013/34/EU with regard to corporate sustainability reporting (OJ EU L of 2022, No. 322, p. 15) and the terminology used in the Act of 11 May 2017 on Statutory Auditors,

Audit Firms and Public Supervision (consolidated text, Journal of Laws of 2024, item 1035).

8. Closing of the General Meeting session.

The item is of a procedural nature.

2. Electronic communication between shareholders and the Company in connection with the Extraordinary General Meeting

Within the limits set by the Commercial Companies Code, shareholders may contact the Company using means of electronic communication, in particular, they may submit motions, requests, ask questions and send notices and documents.

Shareholders communicate with the Company electronically using the following e-mail address: wza@lpp.com. Any risk associated with the use of electronic communication with the Company is borne by the shareholder.

Along with documents sent electronically, drawn up in the original language other than Polish, the shareholder sends their Polish translations prepared by a sworn translator.

All documents sent electronically by the shareholder to the Company and from the Company to the shareholder should be scanned (converted) into a PDF format.

3. Shareholders' right to supplement the agenda of the General Meeting and propose draft resolutions

3.1. Shareholders' right to request inclusion of specific items on the agenda of the General Meeting

The Company's shareholder(s) representing at least one twentieth of the share capital may request to include specific items on the agenda of the Extraordinary General Meeting of the Shareholders. The request, with a rationale or a draft resolution concerning the proposed item on the agenda, should be submitted to the Company's Management Board not later than 21 days before the set date of the Meeting, i.e. by 25 October 2024. The request may be submitted in writing or in an electronic form, following the rules described in section 2 above. The request submitted both in writing

and electronically must be attached with a copy of the deposit certificate and the documents referred to in section 4.2(b) below.

3.2. Shareholder's right to submit draft resolutions

The Company's shareholder(s) representing at least one twentieth of the share capital may, before the date of the Extraordinary General Meeting, submit draft resolutions concerning items put on the agenda of the Extraordinary General Meeting or items which are to be added to the agenda. A notice to that effect may be submitted in an electronic form following the rules described in section 2 above or in writing. The said notice must be attached with the documents referred to in section 4.2(b).

During the Extraordinary General Meeting, each shareholder may submit draft resolutions on items put on the agenda. Such draft resolutions should be presented in Polish.

4. Exercise of the voting right by proxy

4.1. General principles for exercising the voting right by proxy

A shareholder being a natural person may participate in the Extraordinary General Meeting and exercise his/her right to vote in person or by proxy. A shareholder who is not a natural person may participate in the Extraordinary General Meeting by person(s) authorized to represent it (with power and authority to make declarations of will on its behalf) or by proxy.

A power of attorney for the proxy to attend the Meeting and exercise the right to vote must be granted in writing or in an electronic form.

A proxy shall exercise all rights of the shareholder at the Extraordinary General Meeting unless the power of attorney provides otherwise. A proxy may grant further power of attorney if so specified in the power of attorney. A proxy may represent more than one shareholder and vote differently for each shareholder. A shareholder holding shares registered on more than one securities account may appoint separate proxies to exercise the rights attached to shares held on each account.

The Company also informs that if a shareholder grants the power of attorney together with a voting instruction, the Company shall not verify whether proxies exercise voting

rights as instructed by shareholders. Consequently, the Company informs that a voting instruction should be given to the appointed proxy only.

From the date of convening this Extraordinary General Meeting, the forms for exercising voting rights by proxy are available on the Company's website at: <https://www.lpp.com/relacje-inwestorskie/lad-korporacyjny/walne-zgromadzenia/>.

4.2. Notification of the Company of the power of attorney granted by means of electronic communication

- (a) Shareholders shall notify the Company of having granted the power of attorney in an electronic form at e-mail address: wza@lpp.com. In the notice, the shareholder provides his/her phone number and e-mail address as well as a telephone number and e-mail address of the proxy, through which the Company will be able to communicate with the shareholder and the proxy. The notice on the granting of the power of attorney should also include information on the scope of the power of attorney i.e. indicate the number of shares under which the voting right will be exercised and the date of the General Meeting at which these rights will be exercised.
- (b) Along with the notice on the power of attorney granted in an electronic form, the shareholder shall send the wording (text) of the power of attorney, except for instructions for exercising the right to vote by proxy, a scan of the ID card or passport pages enabling the identification of the shareholder and the proxy, or a scan of another document identifying the shareholder granting the power of attorney and the proxy. If the power of attorney is granted by a legal person (as defined in Article 33 of the Polish Civil Code) or an organizational unit without legal personality but with legal capacity (according to Article 331 § 1 of the Polish Civil Code), the shareholder shall send the scanned copy of the register in which it is recorded or a scan of another document confirming the authorisation for persons acting on behalf of such entity. If the power of attorney is granted to a legal person or an organisational unit without legal personality but with legal capacity, the shareholder must additionally send a scan of the register in which the proxy is registered or another document confirming the existence of such entity and persons authorised to act on its behalf.
- (c) The principles described in point 4.2(b) above shall apply respectively to notices sent to the Company by e-mail to revoke a power of attorney.

- (d) The notice on the granting or revoking a power of attorney in an electronic form should be made no later than by 12:00 o'clock on the day preceding the commencement of the session of the Extraordinary General Meeting.
- (e) The fulfilment of the duties set forth in section 4.2(b) above shall not exempt a proxy from the duty to provide, while preparing the attendance list of persons entitled to attend the General Meeting, the documents specified therein, required to identify both the shareholder and the proxy.

4.3. Verification of the validity of the power of attorney and identification of the shareholder and the proxy

In order to verify the validity of the power of attorney granted in an electronic form and to identify both the shareholder and the proxy, upon receipt of the notice on the granting of the power of attorney in an electronic form in accordance with section 4.2(a) and (b) above, the Company shall take steps to verify whether the information specified under section 4.2(a) and scans of the documents listed in section 4.2(b) have been attached, and, in case of legal persons and organisational units without legal personality but with legal capacity, whether the power of attorney has been granted by persons authorised to represent a given entity.

The Company shall be entitled to communicate by phone, at the number provided by the shareholder according to section 4.2(a), or by a return e-mail message, to verify whether a given shareholder has granted the power of attorney in an electronic form.

Additionally, the Company may take other steps to identify the shareholder and the proxy in order to verify the validity of the power of attorney granted in an electronic form, with such steps being proportionate to the objective.

The notice on the granting or revocation of the power of attorney in an electronic form without fulfilling the requirements specified in section 4.2(a), (b) and (d) shall not bind for the Company.

4.4. Power of attorney granted to a member of the Management Board of the Company or its employee

A member of the Management Board and an employee of the Company may act as proxies of shareholders at the General Meeting.

If a shareholder's proxy at the Extraordinary General Meeting is a member of the Management Board, a member of the Supervisory Board, the Company's employee or a member of governing bodies, or an employee, of a subsidiary of LPP SA with its registered office in Gdańsk, then the power of attorney may give an authorisation for representing the shareholder at a given Extraordinary General Meeting only. The proxy shall be obliged to inform the shareholder of any circumstances indicating the existence, or possibility, of a conflict of interest. In such cases, no further power of attorney may be granted.

The proxy, referred to in the preceding section, shall vote as instructed by the shareholder.

5. **Participation in the Company's Extraordinary General Meeting by means of electronic communication**

The Company does not provide for the possibility of participating in the Extraordinary General Meeting by means of electronic communication.

6. **Giving opinions during the Extraordinary General Meeting by means of electronic communication**

The Company does not provide for the possibility of giving opinions during the Extraordinary General Meeting by means of electronic communication.

7. **Exercise of the voting right by correspondence or by means of electronic communication**

The Company does not provide for the possibility of exercising voting rights at the Extraordinary General Meeting by correspondence or by means of electronic communication.

8. **Date of registration of participation in the Extraordinary General Meeting**

The date of registration of participation in the Extraordinary General Meeting, referred to in Article 4061 § 1 of the Commercial Companies Code, is **30 October 2024** („Registration Date”).

9. **Information on the right to participate in the Extraordinary General Meeting of Shareholders**

According to Article 406¹ § 1 of the Commercial Companies Code, the right to participate in the Extraordinary General Meeting of the Company shall be given to persons being shareholders of the Company at the Registration Date.

In order to ensure participation in the Extraordinary General Meeting, a shareholder eligible under dematerialised shares should request - not earlier than after the announcement on the convening of the Extraordinary General Meeting i.e. not earlier than 17 October 2024, and not later than on the first business day after the Registration Date, i.e. not later than 31 October 2024 - the entity keeping his/her/its securities account to issue a personal certificate of the entitlement to participate in the Extraordinary General Meeting of the Company. Certificates of entitlement to participate in the Extraordinary General Meeting will serve as the basis for preparing lists to be submitted to the entity keeping a securities depository in accordance with the regulations on trading in financial instruments.

Shareholders entitled to participate in the Extraordinary General Meeting shall only be those who:

- (a) are shareholders of the Company at the Registration Date (30 October 2024), and
- (b) requested - not earlier than 17 October 2024 and no later than 31 October 2024 - the entity keeping their securities account to issue a personal certificate of the entitlement to participate in the Extraordinary General Meeting.

10. List of shareholders

The list of shareholders entitled to participate in the Extraordinary General Meeting of the Company, as required under Article 407 § 1 of the Commercial Companies Code, shall be displayed in Gdańsk, at ul. Łąkowa 39/44, from 9:00 am to 3:00 pm, three business days before the Meeting, i.e. on 12, 13 and 14 November. The list of shareholders shall be drawn up based of a list drawn up and provided to the Company by the entity keeping the securities depository as provided for in Article 4063 §§ 7 and 8 of the Commercial Companies Code.

The shareholder may request to receive the list of shareholders entitled to participate in the Extraordinary General Meeting by e-mail, free-of-charge, by providing his/her/its own e-mail address to which the list should be sent.

According to Article 407 § 2 of the Commercial Companies Code, a week before the Extraordinary General Meeting, i.e. from 7 November - 14 November 2024, from 9:00 am to 3:00 pm, in Gdańsk, at ul. Łąkowa 39/44, on weekdays from Monday to Friday, it shall be possible to obtain copies of motions on items put on the agenda.

11. Access to documents

The full text of documents to be submitted to the Extraordinary General Meeting together with draft resolutions (and in cases where no resolution is planned to be adopted in respect of a given item - comments of the Management Board) shall be posted on the Company's website: <http://www.lpp.com/relacje-inwestorskie/walne-zgromadzenia>, from the date of convening the Extraordinary General Meeting of the Company, pursuant to Article 4023 § 1 of the Commercial Companies Code. Comments of the Management Board or the Supervisory Board of the Company on items put on the agenda of the General Meeting or items to be added to the agenda before the date of the Meeting shall be available at the Company's website immediately after being prepared.

Any information on the Extraordinary General Meeting shall be available at the website: <http://www.lpp.com/relacje-inwestorskie/walne-zgromadzenia>.

The current wording of the provision of § 35(2) of the Articles of Association of the Company:

"The statutory auditor for the audit of the Company's financial statements shall be selected by the Supervisory Board".

Proposed content of the provision of § 35(2) of the Articles of Association of the Company:

"2. The audit firm (statutory auditor) for the audit of the Company's financial and non-financial statements shall be selected by the Supervisory Board."